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13 June 2013

Clerk to Panel on Public Service
Legislative Council
Legislative Council Complex
1 Legislative Council Road
Central
Hong Kong
(Attn: Ms Anita SIT)

Dear Ms SIT,

**Employment of persons with disabilities
by government-funded public bodies**

At the Panel meeting held on 18 March 2013, the Administration was asked to provide information concerning the employment of persons with disabilities by government-funded public bodies. We have accordingly consulted the Labour and Welfare Bureau (LWB) and append its response in the ensuing paragraphs.

The Government has been promoting cross-sectoral collaboration among the business sector, local communities, government departments and non-governmental organisations in providing job opportunities to persons with disabilities, assisting them to develop their potential as well as promoting inclusive culture and building a caring and helping community. In respect of government subvented organisations and statutory bodies, LWB has been requesting bureaux and departments to encourage the public bodies and subvented organisations under their

policy areas to adopt a host of measures for stepping up the promotion of employment of persons with disabilities. These measures include formulating policies and procedures regarding the employment of persons with disabilities by drawing reference to those for the Civil Service; use of the services and products provided by social enterprises of the rehabilitation sector, and publishing the numbers of employees with disabilities in their publications.

LWB conducted a tracking survey in 2009 to track the progress of government subvented organisations and statutory bodies in promoting employment of persons with disabilities. Among the 261 government subvented organisations and public bodies covered by the survey, 139 responded in which 11 set an indicator at 2% on average for employment of persons with disabilities on a voluntary basis. 59 organisations formulated policies and procedures regarding the employment of persons with disabilities by drawing reference to the Civil Service and 11 organisations announced the figures of employees with disabilities in their publications or publicity materials. In addition, 65 organisations recorded the number of employees with disabilities and they employed a total of 782 employees with disabilities, representing an average of 2% of their total number of employees.

Yours sincerely,



(Miss Natalie LI)
for Secretary for the Civil Service