

L.N. 187 of 2012

**Employment Ordinance (Amendment of Ninth Schedule)
Notice 2012**

(Made by the Commissioner for Labour under section 49A(6) of the
Employment Ordinance (Cap. 57))

1. Commencement

This Notice comes into operation on the day on which the Minimum Wage Ordinance (Amendment of Schedule 3) Notice 2012 comes into operation.

2. Employment Ordinance amended

The Employment Ordinance (Cap. 57) is amended as set out in section 3.

3. Ninth Schedule amended (monetary cap on keeping records of hours worked)

Ninth Schedule—

Repeal

“\$11,500”

Substitute

“\$12,300”.

CHEUK Wing-hing
Commissioner for Labour

11 December 2012

Explanatory Note

In relation to an employee within the meaning of the Minimum Wage Ordinance (Cap. 608), the Employment Ordinance (Cap. 57) requires the employer to keep records of the total number of hours worked by the employee in each wage period. The requirement only applies to a wage period if wages payable to the employee for the wage period are less than the monetary cap set in the Ninth Schedule to the Employment Ordinance, or a proportionate amount if the wage period is not a month.

2. Corresponding to the increase of the prescribed minimum hourly wage rate to \$30 (effected by the Minimum Wage Ordinance (Amendment of Schedule 3) Notice 2012), this Notice amends the Ninth Schedule to increase that monetary cap from \$11,500 per month to \$12,300 per month.