

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Containing the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2013-14)9 issued to Members on 27 November 2013, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	-8	-9	-17
ICAC officers	3	1	4
J&JOs	13	-1	12
	8	-9	-1
As at 10 December 2013			
Civil servants	1 366	50 ^{Note 1}	1 416
ICAC officers	17	1	18
J&JOs	183	-	183
Total	1 566	51	1 617

/Proposals

^{Note 1} Including two supernumerary posts which are subject to the approval of EC(2013-14)5 and 6 by the Finance Committee (FC) on 6 December 2013 and creation of one supernumerary post which is subject to the approval of EC(2013-14)8 by the FC on 10 January 2014.

Proposals for the Establishment Subcommittee meeting on 11 December 2013

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 11 December 2013 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 10 December 2013	1 366	50	1 416
proposed changes			
• Item EC(2013-14)10	1	-	1
• Item EC(2013-14)11	1	-1 ^{Note 2}	-
• Item EC(2013-14)12	1	-	1
Subject to approval	1 369	49	1 418

Civil Service Bureau
Financial Services and the Treasury Bureau
December 2013

^{Note 2} The supernumerary post of Administrative Officer Staff Grade C (D2) in the Innovation and Technology Commission will be made permanent upon the lapse of the post on 1 April 2014.