

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Containing the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2013-14)10 issued to Members on 4 December 2013, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	-6	-10	-16
ICAC officers	3	1	4
J&JOs	13	-1	12
	<b>10</b>	<b>-10</b>	<b>0</b>
<b>As at 7 January 2014</b>			
Civil servants	1 368	49	1 417 <sup>Note 1</sup>
ICAC officers	17	1	18
J&JOs	183	-	183
<b>Total</b>	<b>1 568</b>	<b>50</b>	<b>1 618</b>

/Proposals .....

<sup>Note 1</sup> Including net increase of three permanent posts and one supernumerary post which are subject to the approval of EC(2013-14)7 to 12 by the Finance Committee on 10 January 2014.

**Proposals for the Establishment Subcommittee meeting on 8 January 2014**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the four discussion items on the Establishment Subcommittee's agenda for 8 January 2014 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 7 January 2014</b>	<b>1 368</b>	<b>49</b>	<b>1 417</b>
<b>proposed changes</b>			
• Item EC(2013-14)13	-	4	4
• Item EC(2013-14)14	-	2	2
• Item EC(2013-14)15	1	-1 <sup>Note 2</sup>	-
• Item EC(2013-14)16	1	- <sup>Note 3</sup>	1
<b>Subject to approval</b>	<b>1 370</b>	<b>54</b>	<b>1 424</b>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
December 2013

<sup>Note 2</sup> The supernumerary post of Government Building Surveyor/Government Structural Engineer (D2) in the Buildings Department will be made permanent upon the lapse of the post on 1 April 2014.

<sup>Note 3</sup> While a supernumerary post of Chief Assessor (CA) (D1) will be created in the Stamp Office of the Inland Revenue Department (IRD), the existing supernumerary post of CA (D1) in the Tax Treaty Section of IRD will be made permanent upon the lapse of the post on 1 April 2014.