

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2013-14)12 issued to Members on 8 January 2014, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	-3	-4	-7
ICAC officers	3	1	4
J&JOs	13	-1	12
	13	-4	9
As at 23 January 2014			
Civil servants	1 371	55	1 426 ^{Note 1}
ICAC officers	17	1	18
J&JOs	183	-	183
Total	1 571	56	1 627

/Proposal

^{Note 1} Including net increase of three permanent posts and six supernumerary posts which are subject to the approval of EC(2013-14)13 to 19 by the Finance Committee on 7 and 21 February 2014.

Proposals for the Establishment Subcommittee meeting on 24 January 2014

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the two discussion items on the Establishment Subcommittee's agenda for 24 January 2014 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 23 January 2014	1 371	55	1 426
proposed changes			
• Item EC(2013-14)20 ^{Note 2}	-	1	1
• Item EC(2013-14)21	-	-	-
Subject to approval	1 371	56	1 427

^{Note 2} Agenda item carried over from the meeting held on 15 January 2014.

Civil Service Bureau
Financial Services and the Treasury Bureau
January 2014