

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2013-14)13 issued to Members on 17 January 2014, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	-3	-3	-6
ICAC officers	3	1	4
J&JOs	13	-1	12
	<b>13</b>	<b>-3</b>	<b>10</b>
<b>As at 18 February 2014</b>			
Civil servants	1 371	56	1 427 <sup>Note</sup>
ICAC officers	17	1	18
J&JOs	183	-	183
<b>Total</b>	<b>1 571</b>	<b>57</b>	<b>1 628</b>

/Proposal .....

<sup>Note</sup> Including net increase of one permanent post and two supernumerary posts which are subject to the approval of EC(2013-14)17 to 21 by the Finance Committee on 21 February 2014.

**Proposals for the Establishment Subcommittee meeting on 19 February 2014**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the two discussion items on the Establishment Subcommittee's agenda for 19 February 2014 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 18 February 2014</b>	<b>1 371</b>	<b>56</b>	<b>1 427</b>
<b>proposed changes</b>			
• Item EC(2013-14)22	-	1	1
• Item EC(2013-14)23	-	-	-
<b>Subject to approval</b>	<b>1 371</b>	<b>57</b>	<b>1 428</b>

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Civil Service Bureau  
 Financial Services and the Treasury Bureau  
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