

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2013-14)14 issued to Members on 12 February 2014, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

| | Permanent | Supernumerary | Total |
|---------------------------|--------------|---------------|-----------------------|
| As at January 2002 | | | |
| Civil servants | 1 374 | 59 | 1 433 |
| ICAC officers | 14 | - | 14 |
| J&JOs | 170 | 1 | 171 |
| | 1 558 | 60 | 1 618 |
| Changes to date | | | |
| Civil servants | -3 | -2 | -5 |
| ICAC officers | 3 | 1 | 4 |
| J&JOs | 13 | -1 | 12 |
| | 13 | -2 | 11 |
| As at 4 March 2014 | | | |
| Civil servants | 1 371 | 57 | 1 428 ^{Note} |
| ICAC officers | 17 | 1 | 18 |
| J&JOs | 183 | - | 183 |
| Total | 1 571 | 58 | 1 629 |

/Proposal

^{Note} Including net increase of one supernumerary post which is subject to the approval of EC(2013-14)22 and 23 by the Finance Committee on 2 May 2014.

Proposals for the Establishment Subcommittee meeting on 5 March 2014

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 5 March 2014 are summarised as follows –

| | Permanent | Supernumerary | Total |
|----------------------------|------------------|----------------------|--------------|
| Civil servants | | | |
| as at January 2002 | 1 374 | 59 | 1 433 |
| as at 4 March 2014 | 1 371 | 57 | 1 428 |
| proposed changes | | | |
| • Item EC(2013-14)24 | - | - | - |
| • Item EC(2013-14)25 | 3 | - | 3 |
| • Item EC(2013-14)26 | - | 1 | 1 |
| Subject to approval | 1 374 | 58 | 1 432 |

Civil Service Bureau
Financial Services and the Treasury Bureau
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