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13 February 2014

Mr Hugo Chiu
Secretariat of Establishment Subcommittee
Legislative Council Complex
1 Legislative Council Road
Central
Hong Kong

Dear Mr Chiu,

**Establishment Subcommittee of the Legislative Council
Follow-up to the Meeting on 15 January 2014**

During the meeting on 15 January 2014, ESC members requested for supplementary information about the proposed creation of a permanent Chief Superintendent of Police (CSP) post as the District Commander (DC) of the new Tseung Kwan O Police District (TKODIST) under the Hong Kong Police Force (HKPF). In this connection, the reply of the Security Bureau is as follows:

Facilities of TKODIST

The HKPF plans to upgrade the Tseung Kwan O Division (TKODIV) to a police district in early 2015. To meet the increasing policing needs of Tseung Kwan O (TKO), the Police will create dedicated crime units and investigation teams, Police Community Relations Office, District Traffic Section, and Training and Staff Relations Office in the new TKODIST, as well as increase the number of civilian staff. The TKODIST, which shall be under the DC's direct command, will carry out the work of a police district and provide relevant services. Its structure will be similar to that of other police districts.

In addition to the units and officers under the TKODIV, officers of the Operations Unit and Administration Unit and some officers of the Crime Unit of the Kowloon East (KE) Region are now stationed at the TKO Police Station. About half of the office area of the TKO Police Station is used by officers not

serving in the TKODIV, including those from the Crime Unit of the KE Region and KE Regional Headquarters. To meet the additional office area requirement arising from the manpower increase after the upgrading of the TKODIV to a police district, officers not serving in the TKODIV are moving out by phases of the TKO Police Station to make space for the accommodation of officers taking up the newly created posts.

Officers of the Traffic Unit of the KE Region have all moved out of the TKO Police Station in December 2013; in the first quarter of 2014, officers of the Crime Unit of the KE Region will follow suit. After the above Units have moved out of the TKO Police Station, the office area available for the TKODIV will increase by more than 40%. Minor works will be carried out at the vacated space for re-distribution of the office area in the TKO Police Station to the police units of the future TKODIST. It is anticipated that, upon completion of the proposed KE Regional Headquarters complex, remaining staff of the KE Regional Headquarters will move to the new complex from the TKO Police Station in early 2018. The TKO Police Station shall then be entirely for the use of TKODIST.

The HKPF has assessed the scenario and confirmed that there is sufficient space in the TKO Police Station to provide office accommodation and other ancillary facilities for the upgraded TKODIST.

Staffing Establishment of the new TKODIST

The HKPF decides on the staffing establishment and facilities of a police station in the light of the policing needs and the established mechanism. Factors to be taken into consideration include district population, crime rates, workload of different units, service needs, patrol coverage, number of beats, district characteristics and other police operational criteria. To prepare for the upgrading exercise, the Police will, in addition to the creation of 39 non-directorate posts in June 2013, permanently redeploy 295 officers under the TKODIV to the TKODIST. The manpower level of the TKODIV will be gradually increased to that of a police district.

As a matter of fact, apart from the local resources allocated to TKO, the KE Region (including the four police districts¹) has a total establishment of over 3 600 officers. Where necessary, the Police will conduct internal deployments to meet the operational needs of TKO.

¹ The four police districts in KE Region are Kwun Tong Police District, Wong Tai Sin Police District, Sau Mau Ping Police District and Railway District.

The HKPF is still assessing the long-term manpower demand of the new police district, which is one of the major duties of the proposed DC of the TKODIST before the upgrading of the TKODIV. We are aware of the demand of the local community for strengthening the police manpower of TKO. The Police will keep in view of the policing needs of TKO in considering the staffing requirement.

Yours sincerely,

(Mrs Millie Ng)
for Secretary for Security

c.c.

Commissioner of Police

(Attn: Regional Commander (Kowloon East)

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