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19 February 2014

Miss Mary So  
Clerk to Panel on Administration of  
Justice and Legal Services  
Legislative Council Complex  
1 Legislative Council Road  
Central  
Hong Kong

**By Fax & By Post**  
**Fax : 2840 0716**

Dear Miss So,

**Panel on Administration of Justice and Legal Services**  
**Follow up to the meeting on 28 January 2014**

At the Panel meeting of 28 January 2014, the Secretary for Justice undertook to check the progress of the drafting of a proposed Bill to amend the Employment Ordinance, in response to the remarks made by a Member on drafting of legislation. This serves to set out our reply.

The proposed Bill, which seeks to amend the Employment Ordinance to provide that the Labour Tribunal / the Court may make a compulsory reinstatement / re-engagement order in cases of unreasonable and unlawful dismissal, is under the policy purview of the Labour and Welfare Bureau. As is the case with other government bills, the Law Drafting Division of the Department of Justice is responsible for the drafting of the Bill based on the drafting instructions from the Bureau.

The Law Drafting Division of this Department has been working on the drafting of the proposed Bill. Drafts have been issued, based on drafting instructions from the Labour and Welfare Bureau. Although the proposed Bill involves policy issues under the portfolio of the Bureau and the Labour Department, the Law Drafting Division of this Department will continue to provide drafting support on the Bureau's instructions.

Yours sincerely,



( Gary Poon )  
Administrative Assistant  
to Secretary for Justice

c.c. Secretary for Labour and Welfare  
Commissioner for Labour

Internal  
Law Draftsman