



**Labour Department (Headquarters)**

**勞工處（總處）**

Your reference 來函編號：

Our reference 本處檔案編號： LD CR 1/814

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Clerk to Panel on Manpower  
Legislative Council  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong  
(Attn: Miss Betty Ma)

26 September 2014

Dear Miss Ma,

**Panel on Manpower  
Information requested at the meeting of 17 July 2014**

The Panel on Manpower discussed the issue of severance payment (SP) and long service payment (LSP) ceilings at its meeting of 17 July 2014. During the discussion, a Member asked whether the Government had collected the following information:

- (a) the total amount of SP and LSP paid by the small and medium size enterprises to their employees per annum owing to cessation of business or scaling down of operations after offsetting SP and/or LSP against the Mandatory Provident Fund (MPF) accrued benefits arising from employers' contribution; and
- (b) the amount of SP and LSP needed not to be paid to the concerned employees because their monthly income had exceeded the current wage caps at \$22,500 for calculating SP and LSP in the past years.

We would like to inform the Panel that the Government does not have the above-mentioned information as requested by the Member.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'CH', written in a cursive style.

(Charles Hui)  
for Commissioner for Labour