

## Panel on Manpower

**List of follow-up actions**  
(position as at 7 October 2013)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up action required</b>	<b>Administration's response</b>
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports for June to August 2013 were circulated vide LC Paper Nos. CB(2)1623/12-13, CB(2)1712/12-13 and CB(2)1808/12-13 on 16 July, 13 August and 23 September 2013 respectively.
2. Admission Scheme for Mainland Talents and Professionals	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 October 2012 to 31 March 2013 circulated vide LC Paper No. CB(2)1066/12-13 on 30 April 2013.

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3. Implementation of Qualifications Framework ("QF")	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	The Administration undertook to report to the Panel the progress of implementation of QF in individual industries on a half yearly basis.	Progress of implementation of QF discussed at meetings of the Panel between October 2008 and January 2013.
4. Policy and arrangements relating to admission of trainees to Hong Kong	23.3.2010	<p>The Administration was requested to -</p> <ul style="list-style-type: none"> <li>(a) provide a breakdown of the number of trainees admitted to Hong Kong by sector, position and training duration;</li> <li>(b) consider the need to establish a formal vetting mechanism under which relevant departments such as the Labour Department ("LD"), Immigration Department and Civil Aviation Department would be involved in processing the applications for visa/entry permit of persons to attend training in their sponsoring companies; and</li> </ul>	Response awaited.

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		(c) report on the outcome of the investigation conducted on Cathay Pacific which had sponsored trainees who were allegedly working in Hong Kong to fill local staff positions.	
5. Creation of employment opportunities under the hawker policy	28.6.2011 (Joint meeting with the Panel on Food Safety and Environmental Hygiene)	<p>The Administration was requested to provide a response on its study of the vitalization of the existing open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung.</p> <p>In its letter dated 20 January 2012, the Food and Health Bureau ("FHB") stated that there has not been a study of the vitalization of the existing open-air bazaars as such undertaken by the Administration. FHB would keep the hawker licensing policy under review and the Administration would welcome proposals from local or community organizations on initiatives to revitalize the local economy, promote district characteristics or create local employment.</p> <p>Having considered FHB's response, members requested the Administration's further response on</p>	Further response from FHB awaited.

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		whether and how it would study the vitalization of open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung, etc.	
6. Occupational safety performance	18.12.2012	<p>The Administration was requested to provide the following information -</p> <ul style="list-style-type: none"> <li>(a) whether inspections had been conducted by relevant departments to assess the air quality of public buses in service;</li> <li>(b) details of the merit and demerit system for public works contractors, in particular the weighting on accident rates when evaluating the tenderers' past performance under the tender assessment system; and</li> <li>(c) the number of prosecution instituted against employers for not reporting cases of occupational injuries and industrial accidents at workplaces.</li> </ul>	The Administration's response was circulated vide LC Paper No. CB(2)1649/12-13 on 25 July 2013.

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7. Manpower situation of residential care homes for the elderly ("RCHEs")	19.2.2013 (Joint meeting with the Panel on Welfare Services)	<p>The Administration was requested to provide the following information -</p> <ul style="list-style-type: none"> <li>(a) manpower requirement projection for different types of staff in RCHEs, such as health worker, nurse and care worker; and</li> <li>(b) a breakdown of the number of the elderly on the Central Waiting List for Subsidised Long Term Care Services of the Social Welfare Department by their location preferences for RCHEs.</li> </ul>	Response awaited.
8. Enforcement of labour legislation by the Labour Administration Branch of LD	28.5.2013	<p>The Administration was requested to provide the following information -</p> <ul style="list-style-type: none"> <li>(a) the number of inspections conducted by labour inspectors to establishments of various trades to check employers' compliance with the compulsory insurance requirement and the number of convicted summonses recorded for employers' failure to take out insurance policies under the Employees' Compensation Ordinance in 2010 and 2011; and</li> </ul>	The Administration's response was circulated vide LC Paper No. CB(2)1672/12-13 on 31 July 2013.

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		<p>(b) the number of cases involving suspected abuse of the Protection of Wages on Insolvency Fund detected by LD from 2011 to the first quarter of 2013.</p>	
<p>9. Intermediary charges for foreign domestic helpers ("FDHs")</p>	<p>18.6.2013</p>	<p>The Administration was requested to</p> <p>(a) convey deputations' appeal to the Central Government to become a signatory of the Domestic Workers Convention, 2011 (No. 189) of the International Labour Organization so as to safeguard the rights of FDHs in Hong Kong; and</p> <p>(b) provide information/further information on the following -</p> <p>(i) policy consideration, if any, of the existing entry arrangement for FDHs which did not apply to some specific countries because of immigration and security considerations and also to residents of the Mainland, Macao SAR</p>	<p>Response awaited.</p>

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		<p>and Taiwan;</p> <p>(ii) in respect of the 1 328 inspections conducted in 2012 and the 44 overcharging complaints received in the same year, the circumstances under which the Employment Agencies Administration of LD would conduct inspections to employment agencies and the number of employment agencies involved in the overcharging complaints;</p> <p>(iii) whether FDHs whose employment contract was prematurely terminated must leave Hong Kong and return to their places of domicile within two weeks of the termination of their contract; and</p> <p>(iv) in respect of FDH employers' obligation to provide free passage to their FDHs for returning to their places of domicile upon termination or expiry of employment contracts, whether such</p>	

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		requirement could be waived in the event that it was mutually agreed between employers and the FDHs concerned that the latter would not return to their places of domicile, but merely depart for Macao.	