## Panel on Manpower

<u>List of follow-up actions</u> (position as at 13 November 2013)

Subject	Date of meeting	Follow-up action required	Administration's response
Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports for June to September 2013 were circulated vide LC Paper Nos. CB(2)1623/12-13, CB(2)1712/12-13, CB(2)1808/12-13 and CB(2)143/13-14 on 16 July, 13 August, 23 September and 24 October 2013 respectively.

	Subject	Date of meeting	Follow-up action required	Administration's response
2.	Admission Scheme for Mainland Talents and Professionals	4.4.2003 (Joint meeting with the Panel on Security)		Progress report on the Scheme for the period from 1 October 2012 to 31 March 2013 circulated vide LC Paper No. CB(2)1066/12-13 on 30 April 2013.
3.	Implementation of Qualifications Framework ("QF")	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	Panel the progress of implementation of QF in individual industries on a half yearly basis.	Progress of implementation of QF discussed at meetings of the Panel between October 2008 and January 2013.
4.	Policy and arrangements relating to admission of trainees to Hong Kong	23.3.2010	The Administration was requested to -  (a) provide a breakdown of the number of trainees admitted to Hong Kong by sector, position and training duration;	Response awaited.

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		<ul> <li>(b) consider the need to establish a formal vetting mechanism under which relevant departments such as the Labour Department ("LD"),     Immigration Department and Civil Aviation     Department would be involved in processing the applications for visa/entry permit of persons to attend training in their sponsoring companies; and</li> <li>(c) report on the outcome of the investigation conducted on Cathay Pacific which had sponsored trainees who were allegedly working in Hong Kong to fill local staff positions.</li> </ul>	
5. Creation of employment opportunities under the hawker policy	28.6.2011 (Joint meeting with the Panel on Food Safety and Environmental Hygiene)	· · · · · · · · · · · · · · · · · · ·	Further response from FHB awaited.

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			Administration. FHB would keep the hawker licensing policy under review and the Administration would welcome proposals from local or community organizations on initiatives to revitalize the local economy, promote district characteristics or create local employment.  Having considered FHB's response, members requested the Administration's further response on whether and how it would study the vitalization of open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung, etc.	
6.	Manpower situation of residential care homes for the elderly ("RCHEs")	19.2.2013 (Joint meeting with the Panel on Welfare Services)		Response awaited.

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7. Intermediary charges for foreign domestic helpers ("FDHs")	18.6.2013	<ul> <li>(a) convey deputations' appeal to the Central Government to become a signatory of the Domestic Workers Convention, 2011 (No. 189) of the International Labour Organization so as to safeguard the rights of FDHs in Hong Kong; and</li> <li>(b) provide information/further information on the following -</li> <li>(i) policy consideration, if any, of the existing entry arrangement for FDHs which did not apply to some specific countries because of immigration and security considerations and also to residents of the Mainland, Macao SAR and Taiwan;</li> <li>(ii) in respect of the 1 328 inspections conducted in 2012 and the 44 overcharging complaints received in the same year, the circumstances under</li> </ul>	The Administration's response was circulated vide LC Paper No. CB(2)1851/12-13 on 8 October 2013.

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		which the Employment Agencies Administration of LD would conduct inspections to employment agencies and the number of employment agencies involved in the overcharging complaints;  (iii) whether FDHs whose employment contract was prematurely terminated must leave Hong Kong and return to their places of domicile within two weeks of the termination of their	
		contract; and  (iv) in respect of FDH employers' obligation to provide free passage to their FDHs for returning to their places of domicile upon termination or expiry of employment contracts, whether such requirement could be waived in the event that it was mutually agreed between employers and the FDHs concerned that the latter would not return to their places of domicile, but merely depart for Macao.	

Council Business Division 2
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