

**Panel on Public Service**

**List of Follow-up Actions**

(position as at 11 February 2014)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. An overview of civil service disciplinary matters	18.11.2013	<p>The Administration was requested to provide the following information/figures –</p> <p>(a) number of appeal cases lodged by civil servants against the decisions of the disciplinary authority over the past five years and the relevant results;</p> <p>(b) details of the 10 dismissal cases for sexual offences committed by civil servants from 2008-09 to 2012-13, including whether the offences were committed in the job context and, if so, the relevant grades of the civil servants concerned; and</p> <p>(c) details of the 11 dismissal cases processed under the Public Service (Administration Order) for civil servants at MPS Pt. 14 to 49 or equivalent from 2008-09 to 2012-13.</p>	The Administration's response was issued vide LC Paper No. CB(4)351/13-14(01) on 29 January 2014.
2. Employment situation of non-civil service contract ("NCSC") staff	16.12.2013	<p>The Administration was requested to provide the following information/figures –</p> <p>(a) a breakdown of the 6 240 NCSC staff with continuous service of three years or more by</p>	The Administration's response is awaited.

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		<p>Bureaux/Departments ("B/Ds") and reasons of employment. Please also provide information on the number and details of these staff who have been granted promotion during their years of service;</p> <p>(b) a breakdown of the 909 NCSC staff employed by the Education Bureau to meet the unique operational needs in government schools under the school-based management initiative by functions/work types and reasons of employment. Please advise how these reasons of employment could comply with the four requirements for employing NCSC staff as mentioned in paragraph 2(a) to (d) of the Administration's paper;</p> <p>(c) respective numbers of NCSC contracts with different percentage rates of end-of-contract gratuity (i.e. 15%, 10% and 0% of the total basic salary drawn during the contract period), broken down by B/Ds;</p> <p>(d) respective amounts of employer's contributions made by B/Ds to the Mandatory Provident Fund in respect of their NCSC staff which were used for offsetting the severance and long service payments.</p>	
3. Manpower situation of the civil service and retirement age of civil servants	10.01.2014	The Administration was requested to provide a written response to explain why the government school teachers should normally retire at the age of 60, instead of retiring at the end of the school year in which they reach the age	The Administration's response is awaited.

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		of 60.	
4. Briefing by the Secretary for Civil Service on the policy initiatives of Civil Service Bureau featuring in the 2014 Policy Address	20.01.2014	<p>The Administration was requested to report to the Panel again after following up with the Security Bureau and Fire Services Department ("FSD") on the concerns of the staff in the Ambulance Stream of FSD including the meal break arrangements and manpower situation of the stream.</p> <p>In regard to a member's concern on whether the conditioned hours of work of civil servants could meet the working hour requirement of the Low-income Working Family Allowance, the Administration was requested to provide information on the monthly conditioned hours of work of civil servants.</p>	The Administration's response is awaited.
5. Employment of ethnic minorities in the civil service	20.01.2014	The Administration undertook to provide supplementary information on the measures adopted by the Hospital Authority to address the language problem encountered by ethnic minority patients in the public hospitals.	The Administration's response is awaited.