



# 香港高級公務員協會

## Hong Kong Senior Government Officers Association

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Hon Mrs Regina IP LAU Suk-ye, GBS, JP,  
Chairman of the Panel on Public Service  
Legislative Council  
Legislative Council Complex  
1 Legislative Council Road  
Central  
Hong Kong

11 February 2014

Dear Mrs IP,

Re: Medical and Dental Facilities for Civil Servants, Pensioners and Eligible Dependents

With regard to the Panel on Public Service Meeting to be held on 17 February 2014, the views of HKSGOA are as follows:

1. It is the responsibility of the Government of the HKSAR to maintain its employees in good health so as to serve the public in the most productive way.
2. Medical and dental facilities are part of the remuneration packages for all civil servants.
3. The benefit for improving medical and dental facilities should be viewed in terms of the cost in loss of working manpower and efficiency of the civil service.
4. For the services provided by the Department of Health, there should be expansions of the existing Family Clinics based on the concept of Family Medicine.
5. For the services provided by the Hospital Authority, there should be establishment of more dedicated Specialist Out-patient Departments for civil servants.
6. There should be clear accounting system for expenses for civil servants receiving treatments provided by the Hospital Authority. Only the extra expenses on top of those already provided to the general public patients should be counted for budgeting purposes.
7. As a responsible employer, the Government of the HKSAR should explore ways of coping with the increasing medical care demands for the increasing number of retired pensioners in the next two decades.
8. The possibility of providing medical and dental facilities for new recruits after year 2000 when they retire should also be explored.

Yours faithfully,

Dr Chan Sai Kwing  
Chairman HKSGOA