

政府總部
公務員事務局

香港添馬添美道2號
政府總部西翼



CIVIL SERVICE BUREAU
GOVERNMENT SECRETARIAT

WEST WING
CENTRAL GOVERNMENT OFFICES
2 TIM MEI AVENUE, TAMAR
HONG KONG

本函檔號 Our Ref. : (3) in L/M to PC/700/000/1 Pt. 31

來函檔號 Your Ref. :

電話號碼 Tel. No. : 2810 3100

傳真號碼 Fax No. : 2501 0749

電郵地址 E-mail Address: csbts@csb.gov.hk

網址 Homepage Address: <http://www.csb.gov.hk>

15 July 2014

Clerk to Panel on Public Service
(Attn.: Ms Anita SIT)
Legislative Council Complex
1 Legislative Council Road
Central
Hong Kong

Dear Ms SIT,

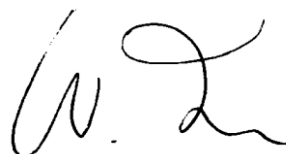
**The Administration's Response to the Issues Raised at
the Meeting of Panel on Public Service held on 17 February 2014**

At the Public Service Panel meeting held on 17 February 2014,
the Administration was requested to provide –

- (a) information on the medical and dental benefits provided by the Hospital Authority (HA) for its staff; and
- (b) information, including reasons for its discontinuation, of the former private dental treatment scheme for civil service eligible persons (CSEPs) whereby CSEPs could choose to obtain treatment from private dentists and claim reimbursement from the Government for the costs incurred.

----- For (a) above, HA has set out the medical and dental benefits provided to its employees, retirees and their eligible dependants at **Annex**. As for (b), we are collecting the relevant information and will submit it to you when ready.

Yours sincerely,



(Miss Winnie TSE)
for Secretary for the Civil Service

c.c. Hon Mrs Regina IP LAU Suk-yee, GBS, JP
Chairman, Legislative Council Panel on Public Service

Chief Executive/Hospital Authority
(Attn. : Ms Elizabeth MOK)

Internal
PEO(M)

**Extracted from the Hospital Authority (HA)'s
Human Resources Policies Manual -
Medical and Dental Benefits provided to HA employees, retirees and
their eligible dependants**

(1) Medical Benefits:

- The following persons are eligible for free medical treatment when such treatment is available in the HA hospitals or other institutions as promulgated by the HA from time to time:
 - (a) all permanent full-time employees and eligible members of their families;
 - (b) employees (but not their family members) on permanent part-time, temporary and flexible employment terms (viz contract part-time or contract full-time short term);
 - (c) contract full-time employees and their eligible family members as provided in the employment contract;
 - (d) employees whose services are terminated by the HA for reasons of poor health on the recommendation of a Medical Board and their spouses;
 - (e) retired HA employees and their spouses;
 - (f) interns and externs; and
 - (g) students who are employed by other institutions but who are receiving training in the HA hospitals and injured during their attachments.
- Free medical treatment (including Accident and Emergency (A&E) services) is provided to employees and eligible members of their families, ie:
 - (a) their spouses;
 - (b) unmarried children under 19 years; and
 - (c) unmarried children aged 19 or 20 who are in full-time education or vocational training or dependent on the employee as a result of physical or mental infirmity.

(2) Outpatient Benefits:

- Free medicines, X-ray examinations, medical advice and treatment are available at all HA hospitals, specialist clinics, or other institutions as promulgated by the HA from time to time to all eligible employees and their family members while in Hong Kong.

(3) Hospitalization Benefits:

- All eligible persons as listed in the above who receive hospitalization in HA hospitals or other institutions as promulgated by the HA from time to time are exempted from hospital charges.

(4) Dental Benefits:

- Subject to eligibility, full dental benefits are provided to permanent full-time and contract full-time employees and eligible members of their families in the HA hospitals or other institutions as promulgated by the HA from time to time.
- No charges is required for extractions, conservative treatment including temporary, composite or amalgam fillings, root treatment, porcelain crowns, scaling, and treatment and scaling for gingivitis. However, charges for dentures and dental appliances and other restorations are required at the rates promulgated in HA Accounting Circulars from time to time.
- Other permanent full-time and contract full-time employees and eligible members of their families are entitled to free dental treatments which require hospitalization.
- HA retirees and their family members are not eligible for HA's dental benefits.

Hospital Authority
July 2014