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**CIVIL SERVICE BUREAU**  
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27 March 2014

Ms Anita SIT  
Clerk to Panel on Public Service  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong

Dear Ms SIT,

**Legislative Council Panel on Public Service**  
**Follow-up to the Meeting on 17 March 2014**

At the meeting of the Panel on Public Service (the Panel) on 17 March 2014, the Administration briefed the Panel on the civil service-related issues featured in the 2014-15 Budget. The Administration was requested to provide information regarding the number of civil servants working in the Hospital Authority (HA) and the reasons for the reduction of 144 posts in the HA in 2014-15. The Administration's response is set out below.

According to the information provided by the Department of Health (DH), the estimated number of civil servants working in HA as at 1 April 2014 is 1 912. In 2014-15, it is projected that 144 civil servants working in HA will retire at normal retirement age. These 144 civil service posts will accordingly be deleted. To ensure that its service would not be affected, HA will appropriately meet the manpower shortfall arising from the projected retirement through internal redeployment and/or recruitment of new staff on HA terms of employment.

Yours sincerely,

A handwritten signature in blue ink, appearing to be 'Kirk Yip', written over a light blue rectangular background.

( Kirk YIP )  
for Secretary for the Civil Service