

For information

Legislative Council Panel on Public Service

The Administration's Response to the Issue Raised by the Panel

At the meeting of the Legislative Council Panel on Public Service on 25 April 2014, the Administration was requested to provide the percentage and number of directorate civil servants who have chosen to retire earlier than the normal retirement age^{Note} in the past.

2. The relevant figures in the past three years from 2011-12 to 2013-14 are as follows –

	2011-12	2012-13	2013-14
Number of directorate civil servants as at end of the financial year (i.e. 31 March)	1 306	1 281	1 321
Directorate civil servants retired earlier than normal retirement age^{Note}			
(i) By number	21	29	27
(ii) By percentage	1.6%	2.3%	2.0%

(Note: The normal / prescribed retirement age is 55 for officers on the Old Pension Scheme, and 60 for civilian civil servants and 55 / 57 for those in disciplined services grades on the New Pension Scheme or the Civil Service Provident Fund Scheme. Officers may apply to retire early after attaining the age of 45, 50 or 55 depending on their ranks and retirement schemes.)