

Panel on Public Service

List of outstanding items for discussion
(position as at 13 May 2014)

**Proposed
timing for
discussion**

1. 2014-15 Civil Service Pay Adjustment

23 June 2014

The Administration proposes to brief members on the civil service pay adjustment for 2014-15.

2. Employment of persons with disabilities in the civil service

23 June 2014

The Administration proposes to update members on the employment of persons with disabilities in the civil service.

The issue of "Employment of persons with disabilities in the civil service and public service organizations" was discussed at the meetings on 17 June and 15 July 2013. Deputations/individuals were invited to give views at the latter meeting.

3. Proposed amendments to subsidiary legislation on discipline made under Discipline Services Ordinances

To be confirmed

The Subcommittee on Amendments to Subsidiary Legislation on Discipline Made under Disciplined Services Ordinance was formed on 4 May 2012 to scrutinize the six amendment regulations/rules which sought to amend six pieces of subsidiary legislation on discipline made under relevant Ordinances governing the disciplined services (L.N. 58 to L.N. 63). One of the major amendments was to allow an accused officer to apply for, subject to the approval of the concerned disciplinary authority, representation at his/her disciplinary hearing by a barrister or solicitor or by another person. The Administration also took the opportunity to introduce other amendments to improve the disciplinary proceedings.

The Subcommittee submitted its report to the House Committee on 15 June 2012. It considered that there was insufficient time to examine the proposed amendments under the negative vetting

procedure. According to the Administration, it would not bring L.N. 58 to L.N. 63 into commencement and would refine the amendment regulations/rules in consultation with the management and staff sides and taking into account the views of the Subcommittee. The Subcommittee requested the Administration to consult the Panel early on the draft version of the amendment regulations/rules; and suggested that the Panel consider setting up a subcommittee to study the draft amendment regulations/rules.

The Administration proposes to update members on the proposed amendments to the subsidiary legislation on discipline made under Disciplined Services Ordinances.

4. Pay Level Survey ("PLS")

To be confirmed
(Please see note)

The Administration proposes to brief members on the latest PLS.

Under the Improved Civil Service Pay Adjustment Mechanism, a PLS was conducted every six years to ascertain whether civil service pay remains broadly comparable with private sector pay. The previous PLS was conducted in 2006.

(Note: Tentative only; subject to the timing of submission of report by the Standing Commission on Civil Service Salaries and Conditions of Service)

5. Implementation of the five-day week system in the Government

To be confirmed
(Please see note)

At the meeting on 16 January 2012, the Panel agreed to revisit the issue at a future meeting. The Administration provided in May 2012 an information paper (LC Paper No. CB(1)2572/11-12(01)) to update members on the implementation of five-day week in the Government.

At the meeting on 10 October 2013, Hon TANG Ka-piu proposed and members agreed to discuss the subject at a future meeting.

Hon TANG Ka-piu and Hon KWOK Wai-keung wrote to the Panel Chairman on 17 October 2013 (LC Paper No. CB(4)83/13-14(01)) proposing discussion of the subject.

(Note: The Administration has advised that the next survey on the position of the implementation of five-day-week initiative in the Government is scheduled to be conducted in September 2014. The Administration will report to the Panel on the outcome of the survey in due course.)

6. Employment of ethnic minorities in the civil service and Government-funded public bodies To be confirmed

At the meeting on 20 January 2014, Hon Emily LAU proposed and members agreed to discuss the subject at a future meeting. Hon Emily LAU also suggested that relevant ethnic minority organizations and the Hong Kong Equal Opportunities Commission be invited to attend the meeting to give views.

7. Consultation on extension of the service of civil servants July 2014

The Administration briefed the Panel on the consultation on extension of the service of civil servants at the meeting on 25 April 2014. The consultation will last for four months until 2 August 2014.

At the meeting on 25 April 2014, Hon Regina IP proposed and members agreed to invite views from relevant civil service associations/unions on the consultation in July 2014 before the end of the consultation period.