

POLICE WELFARE FUND ANNUAL REPORT 2013/2014

Introduction

The Police Welfare Fund was established under Section 39 of the Police Force Ordinance, Cap 232, which sets out the purposes of the Fund. The Police Force (Welfare Fund) Regulation, Cap 232C, regulates its administration.

Purposes

2. The major purposes of the Fund are to provide and maintain amenities for the use and enjoyment of, and make loans, grants, allowances and gifts to beneficiaries including police officers, civilian officers and any other persons as specified in Section 39 of the Police Force Ordinance (Cap. 232).

Management and Control

3. The Commissioner of Police of Hong Kong is constituted as a corporation solely for the management and control of the Police Welfare Fund with the corporate name of “Commissioner of Police Incorporated”. The corporation has delegated the day-to-day management of the Fund to the Police Welfare Fund Management Committee chaired by the Deputy Commissioner of Police, Management. The Director of Personnel and Training (DPT), the Assistant Commissioner of Police, Personnel (ACP P), the Chief Superintendent of Police, Personnel Services and Staff Relations (CSP PS&SR) and the Financial Controller (FC) are members of the Committee whilst the Executive Officer, Support 1, Personnel Services and Staff Relations (EO SUP 1 PS&SR) is the Secretary.

4. The Police Welfare Fund comprises five accounts; namely, the General Fund Account, the Police Band Fund Account, the Sir Shiu-kin TANG Donation Fund (1985) Account, the Music Bursary Fund Account and the Further Education Fund Account. Although each account has its own purposes and has to be kept under separate ledger, they form an integral part of the Police Welfare Fund.

Performance for 2013/2014

5. The Police Welfare Fund had a surplus of \$7.62 million at the end of the 2013/2014 financial year with the breakdown as follows: -

<u>Account</u>	<u>Income</u> (<u>\$</u>)	<u>Expenditure</u> (<u>\$</u>)	<u>Surplus/ (Deficit)</u> (<u>\$</u>)
General Fund	24,857,685	17,285,801	7,571,884
Police Band Fund	941,290	1,019,870	(78,580)
Sir Shiu-Kin TANG Donation Fund (1985)	13,789	13,789	0
Music Bursary Fund	125,600	0	125,600
Further Education Fund	0	0	0
	<u>25,938,364</u>	<u>18,319,460</u>	<u>7,618,904</u>

6. The net assets of the Fund stood at \$94.36 million as at 31 March 2014, which showed a net increase of 8.78% as compared with \$86.74 million as at 31 March 2013.

Welfare Loans

7. In 2013/2014, a total sum of \$0.44 million was loaned to members of the Force. The total amount outstanding as at 31 March 2014 was \$0.31 million, which represented an increase of \$0.08 million, or 34.78%, as compared with the balance as at 31 March 2013 (\$0.23 million).

General Fund Account

8. Surplus of this account for 2013/2014 was \$7.57 million while a deficit of \$0.44 million was recorded in 2012/2013.

9. The total income for the year was \$24.86 million, which represented an increase of \$6.65 million (+36.52%) from that of 2012/2013 (\$18.21 million). Changes in major items include:

Item	Changes
Miscellaneous receipts	+ \$ 5,467,638 [+ 34,439.64 %]
- <i>parking fees</i>	+ \$ 1,557,741 <i>New item</i>
- <i>parking labels</i>	+ \$ 297,572 <i>New item</i>
- <i>rental income from mobile receiver</i>	+ \$ 2,986,800 <i>New item</i>
- <i>rental income for shop/ promotion stall</i>	+ \$ 631,901 <i>New item</i>
Donations	+ \$ 862,727 [+9.57 %]
Hire of police services	+ \$ 498,687 [+7.32 %]
Interest income from fixed deposits	- \$ 201,439 [-20.27 %]

10. In 2013/2014, the total expenditure under this account was \$17.29 million, which represented a decrease of \$1.35 million (-7.24%) when compared with 2012/2013 (\$18.64 million). Major changes include: -

Item	Changes
Recurrent expenses on police holiday facilities	- \$ 1,696,167 [- 82.57 %]
Grants to JPO Further Education	+ \$ 1,421,208 [+ 338.13%]
Grants to police / civilian officers in hardship	- \$ 322,388 [- 22.34%]
Staff relation expenses	- \$ 816,911 [- 14.06 %]

Police Band Fund Account

11. The main income for this account is derived from the hire of the Police Band for public performances. Deficit of the year was \$0.08 million. During the year, the total income was \$0.94 million, a decrease of 6% as compared with \$1 million for 2012/2013. The total expenditure was \$1.02 million, which was increased by 8.51%, compared with \$0.94 million in 2012/2013. The account has a net asset of \$1.17 million as at 31 March 2014.

Sir Shiu-kin TANG Donation Fund (1985) Account

12. In 1985, the late Sir Shiu-kin TANG donated \$1 million to the

Force to establish the Sir Shiu-kin TANG Donation Fund. The only income of this account is derived from the interest on a \$1 million time deposit. Interest income generated in 2013/2014 was \$13,789 which was decreased by 10% if compared with \$15,325 in 2012/2013. All income was spent for general welfare purposes during the year.

Music Bursary Fund Account

13. The purpose of this account is to provide a fund to sponsor the Bandsmen to attend musical training courses, and its income is derived from the sale proceeds of Police Band compact discs. Whilst there was an income of \$125,600 in 2013/2014, no expenditure was recorded in the year.

Further Education Fund Account

14. To promote life-long learning among the police officers, the Force set up an account designated for educational purpose, namely Further Education Fund, in May 2006. The account is to provide assistance to police officers to pursue private academic studies relevant to their duties to realize their full potential. Its income was donations designated for educational purpose. In 2013/2014, no income and expenditure was recorded for the account and the asset value was zero as at 31 March 2014.

Audit of the Fund's Final Accounts

15. The Director of Audit has audited the final accounts of the Fund for 2013/2014. A copy of his certificate and the Fund's final accounts for 2013/2014 are attached.

(TSANG Wai-hung)
Commissioner of Police Incorporated

14 October 2014

警察福利基金

2013 至 2014 年度年報

引言

警察福利基金按照香港法例第 232 章《警隊條例》第 39 條設立，而該項規定列明基金的宗旨。香港法例第 232C 章《警隊（福利基金）規例》規管基金的管理事宜。

基金的宗旨

2. 基金的主要宗旨是提供和維持設施活動，提供貸款、資助金、津貼及饋贈予受益人享用，包括警務人員、文職人員和任何香港法例第 232 章《警隊條例》第 39 條所列明的其他人士。

管理與控制

3. 因應管理與控制警察福利基金的事務，香港警務處處長成立為單一法團，其法人名稱為「警務處處長法團」。法團將基金的日常管理委託警察福利基金管理委員會辦理，該委員會由警務處副處長（管理）擔任主席。委員會的成員包括人事及訓練處處長、警務處助理處長（人事）、總警司（人事服務及職員關係）和財務總監，而秘書一職則由行政主任（支援）1（人事服務及職員關係）擔任。

4. 警察福利基金由五項帳目組成，分別為一般儲備金帳目、警察樂隊基金帳目、鄧肇堅爵士捐款基金（1985 年）帳目、音樂助學基金帳目和持續進修基金帳目。雖然每項帳目皆有其本身的宗旨，並分設獨立的帳簿，但均為警察福利基金的組成部分。

2013 至 2014 年度的收支狀況

5. 在 2013 至 2014 財政年度終結時，警察福利基金共有盈餘 762 萬元，分項數字如下：

帳目	收入(元)	支出(元)	盈餘／(虧損) (元)
一般儲備金	24,857,685	17,285,801	7,571,884
警察樂隊基金	941,290	1,019,870	(78,580)
鄧肇堅爵士	13,789	13,789	0
捐款基金(1985 年)			
音樂助學基金	125,600	0	125,600
持續進修基金	0	0	0
	<u>25,938,364</u>	<u>18,319,460</u>	<u>7,618,904</u>

6. 截至 2014 年 3 月 31 日為止，基金的資產淨值為 9,436 萬元，與 2013 年 3 月 31 日的 8,674 萬元比較，淨增幅為 8.78%。

福利貸款

7. 在 2013 至 2014 年度，借予警隊成員的貸款合共 44 萬元。截至 2014 年 3 月 31 日為止，未清繳款項總額為 31 萬元，與 2013 年 3 月 31 日的結餘（23 萬元）比較，增加了 8 萬元，即 34.78%。

一般儲備金帳目

8. 在 2013 至 2014 年度，此項帳目的盈餘為 757 萬元，而 2012/2013 年度有虧損 44 萬元。

9. 本年度基金的總收入為 2,486 萬元，較 2012 至 2013 年度（1,821 萬元）增加 665 萬元（+36.52%）。主要項目的轉變包括：

項目	轉變
雜項收入	增加 5,467,638 元 [+34,439.64%]
- 泊車費	增加 1,557,741 元 新增項目
- 泊車標貼	增加 297,572 元 新增項目
- 流動電話接收機租用費	增加 2,986,800 元 新增項目
- 優惠檔/店租金	增加 631,901 元 新增項目
捐款	增加 862,727 元 [+ 9.57%]
僱用警察服務費用	增加 498,687 元 [+ 7.32%]
定期存款利息收入	減少 201,439 元 [- 20.27%]

10. 在 2013 至 2014 年度，此項帳目的總支出為 1,729 萬元，與 2012 至 2013 年度（1,864 萬元）比較，減少 135 萬元（-7.24%）。主要項目的轉變包括：

項目	轉變
警務人員度假設施經常開支	減少 1,696,167 元 [- 82.57%]
初級警務人員進修補助金	增加 1,421,208 元 [+ 338.13%]
發給陷入困境的警務/文職人員補助金	減少 322,388 元 [- 22.34%]
員工關係開支	減少 816,911 元 [- 14.06%]

警察樂隊基金帳目

11. 此項帳目的主要收入來自僱用警察樂隊作公開演出。本年度的虧損約為 8 萬元。本年度總收入為 94 萬元，與 2012 至 2013 年度的 100 萬元比較，減幅約為 6%。其總支出則為 102 萬元，較 2012 至 2013 年度的 94 萬元增加 8.51%。截至 2014 年 3 月 31 日為止，此項帳目的資產淨值為 117 萬元。

鄧肇堅爵士捐款基金（1985 年）帳目

12. 已故鄧肇堅爵士於 1985 年向警隊捐贈 100 萬元，成立

鄧肇堅爵士捐款基金。此項帳目的唯一收入來自 100 萬元的定期存款利息。2013 至 2014 年度的利息收入為 13,789 元，與 2012 至 2013 年度的 15,325 元比較，減幅為 10%。年內所有收入均用於一般福利開支。

音樂助學基金帳目

13. 此項帳目的宗旨是提供款項贊助樂師參加音樂訓練課程，而帳目的收入是來自售賣警察樂隊鐳射唱片的利潤。2013 至 2014 年度的收入為 125,600 元，而其間沒有支出。

持續進修基金帳目

14. 為鼓勵警務人員終身學習，警務處在 2006 年 5 月開立了一個專為警務人員進修而設的持續進修基金帳目。此項帳目的宗旨是為警務人員提供補助金資助，以鼓勵他們在公餘進修與其職務相關的課程，協助全面發揮他們的潛能。帳目的收入主要是指定作教育用途的捐款。在 2013/2014 年度，帳目沒有收入及支出紀錄。截至 2014 年 3 月 31 日，帳目的資產淨值為零。

基金最後結算的審核

15. 審計署署長已審核基金 2013 至 2014 年度的最後結算，其證明書和基金 2013 至 2014 年度的最後結算現夾附於本報告內。

警務處處長法團
曾偉雄

2014 年 10 月 14 日

Police Welfare Fund

Financial Statements for the year ended 31 March 2014

Report of the Director of Audit



Audit Commission

The Government of the Hong Kong Special Administrative Region

Independent Audit Report

To the Legislative Council

I certify that I have audited the financial statements of the Police Welfare Fund set out on pages 3 to 16, which comprise the balance sheet as at 31 March 2014, and the income and expenditure account, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Commissioner of Police Incorporated's Responsibility for the Financial Statements

The Commissioner of Police Incorporated is responsible for the preparation of financial statements that give a true and fair view in accordance with section 10(1)(b) of the Police Force (Welfare Fund) Regulation (Cap. 232 sub. leg. C) and Hong Kong Financial Reporting Standards, and for such internal control as the Commissioner of Police Incorporated determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with section 11(3) of the Police Force (Welfare Fund) Regulation and the Audit Commission auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of

the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Commissioner of Police Incorporated, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements give a true and fair view of the financial position of the Police Welfare Fund as at 31 March 2014, and of its financial performance and cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards and have been properly prepared in accordance with section 10(1)(b) of the Police Force (Welfare Fund) Regulation.

Frederick T C WONG
Principal Auditor
for Director of Audit

19 September 2014

Audit Commission
26th Floor
Immigration Tower
7 Gloucester Road
Wanchai, Hong Kong

POLICE WELFARE FUND
BALANCE SHEET AS AT 31 MARCH 2014

	Note	2014 HK\$	2013 HK\$
NON-CURRENT ASSETS			
Loans receivable	3	80,000	20,000
CURRENT ASSETS			
Inventories	2 (d)	10,779	12,194
Loans receivable	3	234,000	205,500
Sundry debtors, prepayments and others	4	4,715,110	5,208,637
Fixed deposits with banks		68,745,776	73,563,816
Cash and cash equivalents	5	23,235,959	11,856,076
		96,941,624	90,846,223
CURRENT LIABILITIES			
Sundry creditors, advance payments and deposits received	6	(2,664,098)	(4,127,601)
NET CURRENT ASSETS		94,277,526	86,718,622
TOTAL NET ASSETS		94,357,526	86,738,622
CAPITAL ACCOUNT			
Sir Shiu-kin TANG Donation Fund (1985)	7	1,000,000	1,000,000
ACCUMULATED FUND			
General Fund		90,375,321	82,803,437
Police Band Fund		1,168,864	1,247,444
Sir Shiu-kin TANG Donation Fund (1985)		1,197,497	1,197,497
Music Bursary Fund		615,844	490,244
Further Education Fund		-	-
		93,357,526	85,738,622
TOTAL EQUITY		94,357,526	86,738,622

The accompanying notes 1 to 13 form part of these financial statements.

(TSANG Wai-hung)
Commissioner of Police Incorporated
19 September 2014

POLICE WELFARE FUND

**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2014**

		General Fund	Police Band Fund	Sir Shiu-kin TANG Donation Fund (1985)	Music Bursary Fund	Further Education Fund	Total
	Note	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
2014							
Income	8	24,857,685	941,290	13,789	125,600	-	25,938,364
Expenditure	9	(17,285,801)	(1,019,870)	(13,789)	-	-	(18,319,460)
Surplus/(Deficit) for the year		7,571,884	(78,580)	-	125,600	-	7,618,904
Other comprehensive income		-	-	-	-	-	-
Total comprehensive income/(expense) for the year		<u>7,571,884</u>	<u>(78,580)</u>	<u>-</u>	<u>125,600</u>	<u>-</u>	<u>7,618,904</u>
2013							
Income	8	18,207,739	1,004,880	15,325	52,600	-	19,280,544
Expenditure	9	(18,643,068)	(937,366)	(15,325)	-	(1,500,000)	(21,095,759)
(Deficit)/Surplus for the year		(435,329)	67,514	-	52,600	(1,500,000)	(1,815,215)
Other comprehensive income		-	-	-	-	-	-
Total comprehensive (expense)/income for the year		<u>(435,329)</u>	<u>67,514</u>	<u>-</u>	<u>52,600</u>	<u>(1,500,000)</u>	<u>(1,815,215)</u>

The accompanying notes 1 to 13 form part of these financial statements.

POLICE WELFARE FUND

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 MARCH 2014

	Capital Account		Accumulated Fund				Total
	Sir Shiu-kin TANG Donation Fund (1985)	General Fund	Police Band Fund	Sir Shiu-kin TANG Donation Fund (1985)	Music Bursary Fund	Further Education Fund	
	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
Balance at 1 April 2012	1,000,000	83,238,766	1,179,930	1,197,497	437,644	1,500,000	88,553,837
Total comprehensive (expense)/income for 2012/13	-	(435,329)	67,514	-	52,600	(1,500,000)	(1,815,215)
Balance at 31 March 2013	1,000,000	82,803,437	1,247,444	1,197,497	490,244	-	86,738,622
Total comprehensive income/(expense) for 2013/14	-	7,571,884	(78,580)	-	125,600	-	7,618,904
Balance at 31 March 2014	<u>1,000,000</u>	<u>90,375,321</u>	<u>1,168,864</u>	<u>1,197,497</u>	<u>615,844</u>	<u>-</u>	<u>94,357,526</u>

The accompanying notes 1 to 13 form part of these financial statements.

POLICE WELFARE FUND

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2014

	Note	2014 HK\$	2013 HK\$
Cash flows from operating activities			
Operating surplus/(deficit) from:			
General Fund		7,571,884	(435,329)
Police Band Fund		(78,580)	67,514
Music Bursary Fund		125,600	52,600
Further Education Fund		-	(1,500,000)
		7,618,904	(1,815,215)
Exchange loss/(gain)		1,661	(45,569)
Interest income from fixed deposits		(805,946)	(1,008,921)
Decrease in inventories		1,415	11,997
(Increase)/Decrease in loans receivable		(88,500)	82,100
Decrease/(Increase) in sundry debtors, prepayments and others		487,149	(1,693,728)
(Decrease)/Increase in sundry creditors, advance payments and deposits received		(1,463,503)	885,291
Net cash from/(used in) operating activities		5,751,180	(3,584,045)
Cash flows from investing activities			
Net decrease in bank deposits with original maturities over three months		4,816,379	4,824,436
Interest received from fixed deposits		812,324	1,157,705
Net cash from investing activities		5,628,703	5,982,141
Net increase in cash and cash equivalents		11,379,883	2,398,096
Cash and cash equivalents at beginning of year		11,856,076	9,457,980
Cash and cash equivalents at end of year	5	23,235,959	11,856,076

The accompanying notes 1 to 13 form part of these financial statements.

POLICE WELFARE FUND
NOTES TO THE FINANCIAL STATEMENTS

1. General information

The Police Welfare Fund (the Fund) was established mainly for providing and maintaining amenities for the use and enjoyment of, and making loans, grants, allowances and gifts to beneficiaries including police officers, civilian officers and any other persons as specified in section 39 of the Police Force Ordinance (Cap. 232). The address of the Fund's principal place of business is Police Headquarters, No. 1 Arsenal Street, Wan Chai, Hong Kong.

2. Significant accounting policies

(a) Statement of compliance

The financial statements of the Fund have been prepared in accordance with section 10(1)(b) of the Police Force (Welfare Fund) Regulation (Cap. 232 sub. leg. C) and all applicable Hong Kong Financial Reporting Standards (HKFRSs) issued by the Hong Kong Institute of Certified Public Accountants.

(b) Basis of preparation

The financial statements have been prepared on an accrual basis and under the historical cost convention.

The preparation of financial statements in conformity with HKFRSs requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenditure. The estimates and associated assumptions are based on experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no critical accounting judgements involved in the application of the Fund's accounting policies. There are neither key assumptions concerning the future nor other key sources of estimation uncertainty at the balance sheet date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities in the next year.

(c) Adoption of new/revised HKFRSs

The Fund has adopted all new/revised HKFRSs which are effective and relevant to the Fund for the current accounting period.

The Fund has not early adopted any amendments, new standards and interpretations which are not yet effective for the current accounting period. The Fund is in the process of making an assessment of what the impact of these amendments, new standards and interpretations is expected to be in the period of initial adoption. So far, it has concluded that the adoption of them is unlikely to have a significant impact on the Fund's results of operations and financial position.

(d) Inventories

- (i) Inventories consist of the Police Band 55th Anniversary Commemorative Postal Covers.
- (ii) Inventories are valued on a first-in-first-out basis. The inventories are stated at the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated selling expenses.

(e) Loans and receivables

Loans and receivables are stated at cost. Where the repayment of a loan becomes doubtful, a provision is made and charged to the income and expenditure account.

(f) Revenue recognition

- (i) Fees for hire of police services are recognised upon provision of services.
- (ii) Donation income is recognised once the approval for acceptance is obtained.
- (iii) Interest income is recognised as it accrues using the effective interest method. The effective interest method is a method of calculating the amortised cost of financial asset and of allocating the interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset or, when appropriate, a shorter period to the net carrying amount of the financial asset.
- (iv) Government grant is recognised when there is a reasonable assurance that the Fund will comply with the conditions attaching to it and that the grant will be received. Government grant is recognised in the income and expenditure account over the period necessary to match it with the costs it is intended to compensate.

(g) Foreign currency translation

Hong Kong dollar is the currency of the primary economic environment in which the Fund operates. Foreign currency transactions during the year are translated into Hong Kong dollars at the exchange rates ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated into Hong Kong dollars at the exchange rates ruling at the balance sheet date. Exchange gains and losses are dealt with in the income and expenditure account.

(h) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value, having been within three months of maturity when acquired.

3. Loans receivable

	2014 HK\$	2013 HK\$
Balance at beginning of year	225,500	307,600
Loans made during the year	435,000	400,000
Repayments received during the year	(346,500)	(482,100)
Balance at end of year	<u>314,000</u>	<u>225,500</u>
Classified as :		
Non-current asset	80,000	20,000
Current asset	234,000	205,500
	<u>314,000</u>	<u>225,500</u>

As at 31 March 2014, there were no approved loans (2013: Nil) with payments effected after the balance sheet date.

4. Sundry debtors, prepayments and others

	2014 HK\$	2013 HK\$
Sundry debtors	2,746,579	3,766,305
Prepayments	494,998	306,937
Others	1,473,533	1,135,395
	<u>4,715,110</u>	<u>5,208,637</u>

Others represents the costs of retirement souvenirs purchased but not yet allocated to eligible retiring officers at the balance sheet date.

5. Cash and cash equivalents

	2014 HK\$	2013 HK\$
Deposit with the Treasury	19,848,981	11,847,557
Cash at bank	3,386,978	8,519
	<u>23,235,959</u>	<u>11,856,076</u>

6. Sundry creditors, advance payments and deposits received

	2014 HK\$	2013 HK\$
Amount due to Police Band members	87,726	84,954
Sundry creditors	2,464,456	3,630,867
Advance payments received	41,706	76,960
Deposits received	70,210	334,820
	<u>2,664,098</u>	<u>4,127,601</u>

7. Capital Account

A sum of HK\$1,000,000 was donated by the late Sir Shiu-kin TANG in honor of Mr. Roy HENRY's retirement in 1984-85. In accordance with the donor's wishes, this amount has to be deposited with bank and the income earned therefrom should be used for general welfare purposes.

8. Income

	2014 HK\$	2013 HK\$
(a) General Fund		
Donations	9,881,762	9,019,035
Government grant	143,600	116,967
Hire of police services	7,308,979	6,810,292
Hire of police holiday facilities	29,610	23,520
Interest income from fixed deposits	792,157	993,596
Commission on sale of souvenirs by contractor	978,063	942,884
Miscellaneous receipts	5,483,514	15,876
Commission from Staff Purchase Scheme contractor	240,000	240,000
Exchange gain	-	45,569
	24,857,685	18,207,739
(b) Police Band Fund		
Hire of Police Band	941,290	1,004,880
(c) Sir Shiu-kin TANG Donation Fund (1985)		
Interest income from fixed deposit	13,789	15,325
(d) Music Bursary Fund		
Sale of compact discs	125,600	52,600
	<u>25,938,364</u>	<u>19,280,544</u>

9. Expenditure

	Note	2014 HK\$	2013 HK\$
(a) General Fund			
Formation welfare grants	10	3,817,280	3,798,633
Grants to Police Tactical Units		131,277	136,670
Grants to various councils, associations, etc.		2,013,409	2,071,930
Recurrent expenses on police holiday facilities		358,106	2,054,273
Grants to police/civilian officers in hardship		1,120,702	1,443,090
Refreshments for police officers on special duties		297,646	212,566
Police sports activities expenses		152,221	264,983
Staff relation expenses		4,993,263	5,810,174
Grants on death of serving police/civilian officers or pensioners		968,431	1,152,411
Summer scholarships for police officers' children		190,628	140,280
Healthy Lifestyle Strategy Activities		837,713	895,782
Seminars and Resettlement Training Course		58,981	58,575
Grants to JPO Further Education		1,841,523	420,315
Others		502,960	183,386
Exchange loss		1,661	-
		17,285,801	18,643,068

(b) Police Band Fund

	2014 HK\$	2013 HK\$
Distribution of band fees	623,499	670,328
Purchase and repairs of musical instruments	344,369	219,896
Royalties to Composers and Authors Society of Hong Kong Limited	2,966	2,849
Laundry expenses for bandsmen engaged in private functions	1,960	1,875
Miscellaneous expenses	40,834	37,507
Entertainment expenses	6,242	4,911
	1,019,870	937,366

(c) Sir Shiu-kin TANG Donation Fund (1985)

General welfare expenses	13,789	15,325
--------------------------	--------	--------

(d) Further Education Fund

Further education grants to police officers	-	1,500,000
	18,319,460	21,095,759

10. Formation welfare grants

All formation welfare grants distributed to the Formations are charged to the income and expenditure account of the Fund in the year of distribution. As at the balance sheet date, the accumulated surplus grants held by the Formations were as follows:

	Note	2014 HK\$	2013 HK\$
Balance at beginning of year		298,394	241,859
Grants received during the year	9	3,817,280	3,798,633
		<hr/> 4,115,674	<hr/> 4,040,492
Expenses paid during the year		(3,889,179)	(3,742,098)
		<hr/> (3,889,179)	<hr/> (3,742,098)
Balance at end of year		<hr/> <hr/> 226,495	<hr/> <hr/> 298,394

11. Financial risk management

The Fund's major financial instruments include bank deposits and loans receivable. The major risks associated with these financial instruments are set out below.

(a) Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss.

The Fund's maximum exposure to credit risk as at the balance sheet date in relation to the financial instruments is the carrying amount of these assets as stated in the balance sheet. The Fund limits its exposure to credit risk arising from the bank deposits by transacting with well established banks with high credit ratings.

For loans receivable, the Fund closely monitors the granting of credit and the repayment of loans. The Fund considers that adequate provision has been made, where necessary, for amounts which are expected to be irrecoverable as at the balance sheet date. There were no loan repayments past due as at 31 March 2014 (2013: Nil).

(b) Interest rate risk

Interest rate risk is the risk of loss arising from changes in market interest rates. This can be further classified into fair value interest rate risk and cash flow interest rate risk. Fair value interest rate risk is the risk that the value of a financial instrument will fluctuate because of changes in market interest rates. Since the Fund's bank deposits bear interest at fixed rates, their fair value will fall when market interest rates increase. However, as they are stated at amortised cost, changes in market interest rates will not affect their carrying amounts and the Fund's total comprehensive income and equity.

Cash flow interest rate risk is the risk that future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Fund is not exposed to material cash flow interest rate risk because it has no major financial instruments bearing interest at a floating rate.

The Fund's exposure to interest rate risk, based on the major interest-bearing assets stated at carrying amounts at the balance sheet date and categorised by the earlier of contractual repricing dates or maturity dates, is shown below:

	Repricing Period		
	Up to 3 months HK\$	Over 3 months to 1 year HK\$	Total HK\$
2014			
Deposits with banks	<u>67,745,776</u>	<u>1,000,000</u>	<u>68,745,776</u>
2013			
Deposits with banks	<u>72,563,816</u>	<u>1,000,000</u>	<u>73,563,816</u>

(c) Foreign currency risk

As at the balance sheet date, the Fund maintained financial assets denominated in Renminbi at a total of CNY3,662,597 (2013: CNY3,565,254).

It is estimated that, if the Renminbi strengthen/weaken by 5% (2013: 5%) against the Hong Kong dollar as at the balance sheet date, with all other variables being held constant, the total comprehensive income for the year would increase/decrease by HK\$229,000 (2013: the total comprehensive expense for the year would decrease /increase by HK\$223,000).

The sensitivity analysis above has been determined assuming that the change in foreign exchange rate had occurred at the balance sheet date and for financial instruments in existence at that date. The 5% (2013: 5%) strengthening/weakening in Renminbi represents the assessment by the Fund of a reasonably possible change in foreign exchange rate over the period until the end of next year.

(d) Liquidity risk

The Fund maintains a level of cash and cash equivalents that is considered adequate to finance its operations and mitigate the effect of fluctuations in cash flows.

12. Capital Management

The capital structure of the Fund consists of capital and accumulated funds. The Fund's objectives when managing capital are :

- (a) to comply with the Police Force Ordinance and the Police Force (Welfare Fund) Regulation; and
- (b) to maintain a capital base for carrying out the purposes of the Fund as stated in note 1 above.

The Fund manages capital to ensure that its level is sufficient to fund future loan payments and expenditure, taking into account its projected cash flow requirements, future financial obligations and commitments.

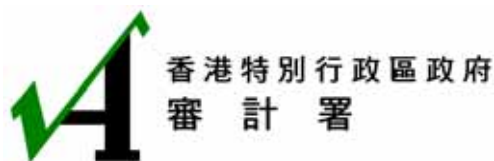
13. Fair values of financial assets and liabilities

All financial assets and liabilities are stated in the balance sheet at amounts equal to or not materially different from their fair values.

警察福利基金

截至 2014 年 3 月 31 日止年度的財務報表

審計署署長報告



獨立審計報告

致立法會

茲證明我已審計列載於第3至16頁警察福利基金的財務報表，該等財務報表包括於2014年3月31日的資產負債表與截至該日止年度的收支帳目、權益變動表和現金流量表，以及主要會計政策概要及其他附註解釋資料。

警務處處長法團就財務報表須承擔的責任

警務處處長法團須負責按照《警隊（福利基金）規例》（第232章，附屬法例C）第10(1)(b)條及《香港財務報告準則》擬備真實而公平的財務報表，及落實其認為必要的內部控制，以使財務報表不存有由於欺詐或錯誤而導致的重大錯誤陳述。

審計師的責任

我的責任是根據我的審計對該等財務報表作出意見。我已按照《警隊（福利基金）規例》第11(3)條及審計署的審計準則進行審計。這些準則要求我遵守道德規範，並規劃及執行審計，以合理確定財務報表是否不存有任何重大錯誤陳述。

審計涉及執执行程序以獲取有關財務報表所載金額及披露資料的審計憑證。所選定的程序取決於審計師的判斷，包括評估由於欺詐或錯誤而導致財務報表存有重大錯誤陳述的風險。在評估該等風險時，審計師考慮與該基金擬備真實而公平地列報財務報表有關的內部控制，以設計適當的審計程序，但並非為對基金的內部

控制的效能發表意見。審計亦包括評價警務處處長法團所採用的會計政策的合適性及所作出的會計估計的合理性，以及評價財務報表的整體列報方式。

我相信，我所獲得的審計憑證是充足和適當地為我的審計意見提供基礎。

意見

我認為，該等財務報表已根據《香港財務報告準則》真實而公平地反映警察福利基金於2014年3月31日的財務狀況及截至該日止年度的財務表現及現金流量，並已按照《警隊（福利基金）規例》第10(1)(b)條妥為擬備。

審計署署長
(審計署首席審計師黃達昌代行)

2014年9月19日

審計署
香港灣仔
告士打道7號
入境事務大樓26樓

警察福利基金
二零一四年三月三十一日資產負債表

	附註	2014 港元	2013 港元
非流動資產			
應收貸款	3	80,000	20,000
流動資產			
存貨	2 (d)	10,779	12,194
應收貸款	3	234,000	205,500
雜項債務人、預付款項及其他	4	4,715,110	5,208,637
銀行定期存款		68,745,776	73,563,816
現金及等同現金項目	5	23,235,959	11,856,076
		96,941,624	90,846,223
流動負債			
雜項債權人、預收款項及按金	6	(2,664,098)	(4,127,601)
流動資產淨值		94,277,526	86,718,622
資產淨值總額		94,357,526	86,738,622
資本帳戶			
鄧肇堅爵士捐款基金 (1985年)	7	1,000,000	1,000,000
累積基金			
一般儲備金		90,375,321	82,803,437
警察樂隊基金		1,168,864	1,247,444
鄧肇堅爵士捐款基金 (1985年)		1,197,497	1,197,497
音樂助學基金		615,844	490,244
持續進修基金		-	-
		93,357,526	85,738,622
權益總額		94,357,526	86,738,622

隨附附註1至13為本財務報表的一部分。

(曾偉雄)
警務處處長法團
二零一四年九月十九日

警察福利基金

截至二零一四年三月三十一日止年度收支帳目

	附註	一般儲備金	警察樂隊 基金	鄧肇堅爵士 捐款基金 (1985年)	音樂助學 基金	持續進修 基金	總額
		港元	港元	港元	港元	港元	港元
2014							
收入	8	24,857,685	941,290	13,789	125,600	-	25,938,364
支出	9	(17,285,801)	(1,019,870)	(13,789)	-	-	(18,319,460)
年度盈餘/(虧損)		7,571,884	(78,580)	-	125,600	-	7,618,904
其他全面收益		-	-	-	-	-	-
年度全面收益/ (開支)總額		<u>7,571,884</u>	<u>(78,580)</u>	<u>-</u>	<u>125,600</u>	<u>-</u>	<u>7,618,904</u>
2013							
收入	8	18,207,739	1,004,880	15,325	52,600	-	19,280,544
支出	9	(18,643,068)	(937,366)	(15,325)	-	(1,500,000)	(21,095,759)
年度(虧損)/盈餘		(435,329)	67,514	-	52,600	(1,500,000)	(1,815,215)
其他全面收益		-	-	-	-	-	-
年度全面(開支)/ 收 益總額		<u>(435,329)</u>	<u>67,514</u>	<u>-</u>	<u>52,600</u>	<u>(1,500,000)</u>	<u>(1,815,215)</u>

隨附附註1至13為本財務報表的一部分。

警察福利基金

截至二零一四年三月三十一日止年度權益變動表

	資本帳戶			累積基金			總額
	鄧肇堅爵士 捐款基金 (1985年)	一般儲備金	警察樂隊 基金	鄧肇堅爵士 捐款基金 (1985年)	音樂助學 基金	持續進修 基金	
	港元	港元	港元	港元	港元	港元	港元
2012年4月1日結餘	1,000,000	83,238,766	1,179,930	1,197,497	437,644	1,500,000	88,553,837
2012/13年度全面(開支)/ 收益總額	-	(435,329)	67,514	-	52,600	(1,500,000)	(1,815,215)
2013年3月31日結餘	1,000,000	82,803,437	1,247,444	1,197,497	490,244	-	86,738,622
2013/14年度全面收益/ (開支)總額	-	7,571,884	(78,580)	-	125,600	-	7,618,904
2014年3月31日結餘	<u>1,000,000</u>	<u>90,375,321</u>	<u>1,168,864</u>	<u>1,197,497</u>	<u>615,844</u>	<u>-</u>	<u>94,357,526</u>

隨附附註1至13為本財務報表的一部分。

警察福利基金

截至二零一四年三月三十一日止年度現金流量表

	附註	2014 港元	2013 港元
營運活動的現金流量			
營運盈餘/(虧損)來自：			
一般儲備金		7,571,884	(435,329)
警察樂隊基金		(78,580)	67,514
音樂助學基金		125,600	52,600
持續進修基金		-	(1,500,000)
		7,618,904	(1,815,215)
兌換虧損/(收益)		1,661	(45,569)
定期存款利息收入		(805,946)	(1,008,921)
存貨減少		1,415	11,997
應收貸款(增加)/減少		(88,500)	82,100
雜項債務人、預付款項及其他減少/(增加)		487,149	(1,693,728)
雜項債權人、預收款項及按金(減少)/增加		(1,463,503)	885,291
營運活動所得/(所用)的現金淨額		<u>5,751,180</u>	<u>(3,584,045)</u>
投資活動的現金流量			
原本超過三個月到期日的銀行定期存款減少淨額		4,816,379	4,824,436
定期存款利息收入		812,324	1,157,705
投資活動所得的現金淨額		<u>5,628,703</u>	<u>5,982,141</u>
現金及等同現金項目增加淨額		11,379,883	2,398,096
年初的現金及等同現金項目		<u>11,856,076</u>	<u>9,457,980</u>
年終的現金及等同現金項目	5	<u><u>23,235,959</u></u>	<u><u>11,856,076</u></u>

隨附附註1至13為本財務報表的一部分。

警察福利基金 財務報表附註

1. 一般資料

設立警察福利基金(基金)的目的，主要是向受益人(包括《警隊條例》(第232章)第39條所指明的警務人員、文職人員及其他人士)提供和維持設施以供他們享用，並為他們提供貸款、補助金、津貼及饋贈。基金的主要業務地址為香港灣仔軍器廠街1號警察總部。

2. 主要會計政策

(a) 符合準則聲明

基金財務報表是按照《警隊(福利基金)規例》(附屬法例第232C章)第10(1)(b)條和香港會計師公會頒布的《香港財務報告準則》的所有適用規定擬備。

(b) 擬備基準

本財務報表是按照應計記帳方式及歷史成本法擬備。

擬備符合《香港財務報告準則》的財務報表需要管理層作出判斷、估計及假設。而有關判斷、估計及假設會影響會計政策的採納及資產、負債、收入及支出的呈報總額。此等估計及相關的假設是根據以往經驗及其他在有關情況下認為合適的因素而制定。在欠缺其他現成數據的情況下，則採用此等估計及假設作為判斷有關資產及負債的帳面值的基礎，估計結果與實際價值或有不同。

此等估計及相關假設會被不斷檢討修訂。如修訂只影響本會計期，會在作出修訂的期內確認。但如影響本期及未來的會計期，有關修訂便會在該期及未來期間內確認。

基金在採納會計政策方面並不涉及任何關鍵的會計判斷。無論現時對未來作出的假設，或在結算日估計過程中所存在的不明朗因素，皆不足以構成重大風險，導致資產和負債的帳面金額在來年大幅修訂。

(c) 採用新訂/經修訂的《香港財務報告準則》

基金已採用所有在本會計期生效並與基金相關及新訂/經修訂的《香港財務報告準則》。

基金並沒有提早採用任何在本會計期尚未生效的任何修訂、新準則及詮釋。基金現正評估在採用這些修訂、新準則及詮釋初期預計會帶來的影響。到目前為止，基金的結論是，採用這些修訂、新準則及詮釋不大可能對其營運業績及財政狀況構成重大影響。

(d) 存貨

- (i) 存貨包括警察樂隊五十五周年紀念郵套。
- (ii) 存貨的價值以先入先出法計算。存貨按成本及可變現淨值兩者中較低者入帳，而可變現淨值是根據在正常業務中存貨的估計銷售價減去估計銷售開支而得出。

(e) 貸款及應收帳款

貸款及應收帳款按成本值入帳。倘對貸款的償還情況存疑，便會作出撥備並在收支帳目內入帳。

(f) 收入確認

- (i) 僱用警察服務的費用於有關服務提供後確認入帳。
- (ii) 捐款收入在獲准接納後確認入帳。
- (iii) 利息收入是採用實際利率法按應計金額確認入帳。實際利率法是計算金融資產的攤銷成本值，以及攤分在有關期間的利息收入的方法。實際利率是指可將金融資產在預計有效期間（或適用的較短期間）內的預計現金收入，折現成該金融資產的帳面淨值所適用的利率。
- (iv) 如有合理保證證明基金會履行政府補助金的附帶條件及會收到有關補助，政府補助金會確認為收入。該政府補助金與擬作補償的費用配合，並於相關期間內，在收支帳目確認入帳。

(g) 外幣換算

港元為基金主要經濟營運環境的貨幣。年內的外幣交易按交易日的匯率換算為港元。而以外幣為單位的貨幣資產及負債金額則按結算日的匯率折算為港元。所有匯兌損益均在收支帳目內入帳。

(h) 現金及等同現金項目

現金及等同現金項目包括現金、活期存款及其他短期而流動性高的投資項目。短期而流動性高的投資可隨時轉換為已知數額的現金，所涉及的價值改變風險不大，而且於購入起計三個月內到期。

3. 應收貸款

	2014 港元	2013 港元
年初結餘	225,500	307,600
年度內借出貸款	435,000	400,000
年度內收到還款	(346,500)	(482,100)
年終結餘	314,000	225,500
分類為：		
非流動資產	80,000	20,000
流動資產	234,000	205,500
	314,000	225,500

截至2014年3月31日，並無已批核而於結算日後支付的貸款 (2013年：沒有)。

4. 雜項債務人、預付款項及其他

	2014 港元	2013 港元
雜項債務人	2,746,579	3,766,305
預付款項	494,998	306,937
其他	1,473,533	1,135,395
	4,715,110	5,208,637

其他指在結算日已購買但尚未分發予合資格退休人員的退休紀念品的成本。

5. 現金及等同現金項目

	2014 港元	2013 港元
庫務署存款	19,848,981	11,847,557
銀行現金	3,386,978	8,519
	23,235,959	11,856,076

6. 雜項債權人、預收款項及已收按金

	2014 港元	2013 港元
應付予警察樂隊成員金額	87,726	84,954
雜項債權人	2,464,456	3,630,867
預收款項	41,706	76,960
已收按金	70,210	334,820
	<hr/>	<hr/>
	2,664,098	4,127,601
	<hr/>	<hr/>

7. 資本帳戶

已故鄧肇堅爵士捐出100萬港元，向在1984-85年度退休的韓義理先生致敬。按照捐款人的意願，捐款必須存入銀行，而所得收益必須用於一般福利用途。

8. 收入

	2014 港元	2013 港元
(a) 一般儲備金		
捐款	9,881,762	9,019,035
政府補助金	143,600	116,967
僱用警察服務費用	7,308,979	6,810,292
警務人員度假設施租賃費用	29,610	23,520
定期存款利息收入	792,157	993,596
承辦商代售紀念品佣金	978,063	942,884
雜項收入	5,483,514	15,876
員工購物計劃承辦商佣金	240,000	240,000
兌換收益	-	45,569
	24,857,685	18,207,739
(b) 警察樂隊基金		
僱用警察樂隊費用	941,290	1,004,880
(c) 鄧肇堅爵士捐款基金(1985年)		
定期存款利息收入	13,789	15,325
(d) 音樂助學基金		
銷售光碟	125,600	52,600
	<u>25,938,364</u>	<u>19,280,544</u>

9. 支出

	附註	2014 港元	2013 港元
(a) 一般儲備金			
單位福利補助金	10	3,817,280	3,798,633
警察機動部隊補助金		131,277	136,670
發給不同委員會、協會等的補助金		2,013,409	2,071,930
警務人員度假設施經常開支		358,106	2,054,273
發給陷入困境的警務/文職人員補助金		1,120,702	1,443,090
擔任特殊職務警務人員茶點費用		297,646	212,566
警隊體育活動開支		152,221	264,983
員工關係開支		4,993,263	5,810,174
在職警務/文職人員或退休人員去世補助金		968,431	1,152,411
警務人員子女暑期獎學金		190,628	140,280
健康生活策略活動		837,713	895,782
講座及轉業訓練課程		58,981	58,575
初級警務人員進修補助金		1,841,523	420,315
其他		502,960	183,386
兌換虧損		1,661	-
		17,285,801	18,643,068

(b) **警察樂隊基金**

	2014 港元	2013 港元
樂隊費用分配	623,499	670,328
購買和修理樂器	344,369	219,896
付予香港作曲家及作詞家協會版權稅	2,966	2,849
樂師受僱於私人聚會洗熨費用	1,960	1,875
雜項支出	40,834	37,507
酬酢開支	6,242	4,911
	1,019,870	937,366

(c) **鄧肇堅爵士捐款基金(1985年)**

一般福利開支	13,789	15,325
--------	--------	--------

(d) **持續進修基金**

警務人員持續進修補助金	-	1,500,000
	18,319,460	21,095,759

10. 單位福利補助金

所有分發給單位的「單位福利補助金」均於分發年度在基金的收支帳目內確認入帳。在結算日，單位持有的補助金累計盈餘如下：

	附註	2014 港元	2013 港元
年初結餘		298,394	241,859
年度內收到的補助金	9	3,817,280	3,798,633
		<hr/> 4,115,674	<hr/> 4,040,492
年度內支付費用		(3,889,179)	(3,742,098)
		<hr/> (3,889,179)	<hr/> (3,742,098)
年終結餘		<hr/> 226,495	<hr/> 298,394

11. 財務風險管理

基金的主要金融工具包括銀行存款和應收貸款。與這些金融工具有關的主要風險分述如下。

(a) 信貸風險

信貸風險指金融工具的其中一方持有者因未能履行責任而引致另一方蒙受財務損失的風險。

在結算日，基金的資產負債表內所載每項金融資產的帳面值顯示基金持有這些資產的最高信貸風險。基金藉着與信貸評級優良的銀行進行交易，減低因銀行存款所帶來的信貸風險。

在應收貸款方面，基金密切監察信貸批核及還款情況。基金認為已就結算日預計無法收回的數額作出所需的足夠撥備。截至2014年3月31日，並無逾期未還的應收貸款額（2013年：沒有）。

(b) 利率風險

利率風險指因市場利率變動而引致虧損的風險。利率風險可進一步分為公平值利率風險及現金流量利率風險。公平值利率風險指金融工具的價值會因市場利率變動而波動的風險。由於基金的銀行存款按固定利率計息，當市場利率上升時，這些存款的公平值便會下跌。不過，這些存款均按攤銷成本值列示，市場利率變動不會影響其帳面值、基金的全面收益總額和權益。

現金流量利率風險指金融工具的未來現金流量會因市場利率變動而波動的風險。基金無須面對重大的現金流量利率風險，因為基金並沒有重大的浮息金融工具。

基金所面對的利率風險，按各主要計息資產於結算日的帳面值列出，並按合約重訂利率日或到期日兩者中較早者作分類，列示如下：

	重訂利率期		
	三個月或以 下 港元	三個月以上 至一年 港元	總額 港元
2014			
銀行存款	<u>67,745,776</u>	<u>1,000,000</u>	<u>68,745,776</u>
2013			
銀行存款	<u>72,563,816</u>	<u>1,000,000</u>	<u>73,563,816</u>

(c) 外匯風險

在結算日，基金所持的人民幣金融資產合共人民幣3,662,597圓 (2013：人民幣3,565,254圓)。

若在結算日人民幣兌港元匯率增強/減弱 5% (2013年：5%)，而所有其他變動因素不變，估計本年度的全面收益總額便會增加/減少229,000港元 (2013年：該年度的全面開支總額便會減少/增加223,000港元)。

以上敏感性分析乃假設匯率已於結算日出現變動，並應用於在當日已存在的金融工具。人民幣增強/減弱5% (2013年：5%)，代表基金評估直至明年年底為止匯率可能出現的合理變動。

(d) 流動資金風險

基金把現金及等同現金項目維持在認為足以支持基金運作的水平，並藉此減輕現金流量出現波動所造成的影響。

12. 資本管理

基金的資本結構包括資本和累積基金。基金管理資本的目標為：

- (a) 符合《警隊條例》和《警隊(福利基金)規例》的規定；以及
- (b) 維持資本基礎以施行基金在上文附註 1 所述的目的。

基金管理資本時，會考慮預計的現金流量需求、未來的財務責任和財政承擔，以確保有足夠資金支付日後的貸款和開支。

13. 金融資產及負債的公平值

所有金融資產和負債均以公平值或與其相差不大的金額列於資產負債表上。