

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2014-15)8 issued to Members on 5 November 2014, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	4	1	5
ICAC officers	3	1	4
J&JOs	13	-1	12
	20	1	21
As at 9 December 2014			
Civil servants	1 378	60	1 438 ^{Note 1}
ICAC officers	17	1	18
J&JOs	183	-	183
Total	1 578	61	1 639

/Proposals

^{Note 1} Excluding four permanent posts which are subject to the approval of EC(2014-15)7 by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 10 December 2014

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 10 December 2014 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 9 December 2014	1 382	60	1 442^{Note 2}
proposed changes			
• Item EC(2014-15)11 ^{Note 3}	2	-	2
• Item EC(2014-15)12 ^{Note 3}	-	-	-
• Item EC(2014-15)13	-	-	-
Subject to approval	1 384	60	1 444
J&JOs			
as at January 2002	170	1	171
as at 9 December 2014	183	-	183
proposed changes			
• Item EC(2014-15)11 ^{Note 3}	7	-	7
Subject to approval	190	-	190

Civil Service Bureau
Financial Services and the Treasury Bureau
December 2014

^{Note 2} Including those posts endorsed by the Establishment Subcommittee and subject to approval of FC.

^{Note 3} Items carried over from the meeting held on 12 November 2014.