

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2014-15)10 issued to Members on 30 December 2014, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	4	-2	2
ICAC officers	3	1	4
J&JOs	13	-1	12
	20	-2	18
As at 27 January 2015			
Civil servants	1 378	57	1 435 ^{Note 1}
ICAC officers	17	1	18
J&JOs	183	-	183 ^{Note 1}
Total	1 578	58	1 636

/Proposals

^{Note 1} Excluding six permanent civil service posts, seven permanent judicial posts and two supernumerary posts which are subject to the approval of EC(2014-15)7, EC(2014-15)11 and EC(2014-15)12 & 12A by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 28 January 2015

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 28 January 2015 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 27 January 2015	1 384	59	1 443 ^{Note 2}
proposed changes			
• Item EC(2014-15)16	1	-1 ^{Note 3}	-
• Item EC(2014-15)17	-	1	1
• Item EC(2014-15)18	-	1	1
Subject to approval	1 385	60	1 445

Civil Service Bureau
Financial Services and the Treasury Bureau
January 2015

^{Note 2} Including those posts endorsed by the Establishment Subcommittee and subject to approval of FC.

^{Note 3} The supernumerary post of Deputy Principal Government Counsel (DL2) in the Department of Justice will be made permanent upon the lapse of the post on 1 April 2015.