

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2014-15)12 issued to Members on 4 February 2015, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

| | Permanent | Supernumerary | Total |
|----------------------------|--------------|---------------|-------------------------|
| As at January 2002 | | | |
| Civil servants | 1 374 | 59 | 1 433 |
| ICAC officers | 14 | - | 14 |
| J&JOs | 170 | 1 | 171 |
| | 1 558 | 60 | 1 618 |
| Changes to date | | | |
| Civil servants | 4 | -3 | 1 |
| ICAC officers | 3 | 1 | 4 |
| J&JOs | 13 | -1 | 12 |
| | 20 | -3 | 17 |
| As at 10 March 2015 | | | |
| Civil servants | 1 378 | 56 | 1 434 ^{Note 1} |
| ICAC officers | 17 | 1 | 18 |
| J&JOs | 183 | - | 183 ^{Note 1} |
| Total | 1 578 | 57 | 1 635 |

/Proposals

^{Note 1} Excluding seven permanent civil service posts, seven permanent judicial posts and three supernumerary civil service posts which are subject to the approval of EC(2014-15)7, EC(2014-15)11, EC(2014-15)12 & 12A, EC(2014-15)14, EC(2014-15)16 and EC(2014-15)17 by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 11 March 2015

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the four discussion items on the Establishment Subcommittee's agenda for 11 March 2015 are summarised as follows –

| | Permanent | Supernumerary | Total |
|----------------------------|------------------|----------------------|-------------------------|
| Civil servants | | | |
| as at January 2002 | 1 374 | 59 | 1 433 |
| as at 10 March 2015 | 1 385 | 59 | 1 444 ^{Note 2} |
| proposed changes | | | |
| • Item EC(2014-15)18 | - | 1 | 1 |
| • Item EC(2014-15)19 | 1 | - | 1 |
| • Item EC(2014-15)20 | 2 | - | 2 |
| • Item EC(2014-15)21 | - | - | - |
| Subject to approval | 1 388 | 60 | 1 448 |

Civil Service Bureau
Financial Services and the Treasury Bureau
March 2015

^{Note 2} Including those posts endorsed by the Establishment Subcommittee and subject to approval of FC.