

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2014-15)13 issued to Members on 4 March 2015, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	7	-2	5
ICAC officers	3	1	4
J&JOs	20	-1	19
	30	-2	28
As at 28 April 2015			
Civil servants	1 381	57	1 438 ^{Note 1}
ICAC officers	17	1	18
J&JOs	190	-	190
Total	1 588	58	1 646

/Proposals

^{Note 1} Excluding four permanent civil service posts which are subject to the approval of EC(2014-15)7 by the Finance Committee (FC).

Proposals for the Establishment Subcommittee meeting on 29 April 2015

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the four discussion items on the Establishment Subcommittee's agenda for 29 April 2015 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 28 April 2015	1 385	57	1 442 ^{Note 2}
proposed changes			
• Item EC(2014-15)19	1	-	1
• Item EC(2014-15)20	2	-	2
• Item EC(2014-15)21	-	-	-
• Item EC(2015-16)1	-	3	3
Subject to approval	1 388	60	1 448

Civil Service Bureau
Financial Services and the Treasury Bureau
April 2015

^{Note 2} Including those posts endorsed by the Establishment Subcommittee and subject to approval of FC.