

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2015-16)2 issued to Members on 5 May 2015, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	7	-3	4
ICAC officers	3	1	4
J&JOs	20	-1	19
	<b>30</b>	<b>-3</b>	<b>27</b>
<b>As at 26 May 2015</b>			
Civil servants	1 381	56	1 437 <sup>Note 1</sup>
ICAC officers	17	1	18
J&JOs	190	-	190
<b>Total</b>	<b>1 588</b>	<b>57</b>	<b>1 645</b>

/Proposals .....

<sup>Note 1</sup> Excluding four permanent civil service posts which are subject to the approval of EC(2014-15)7 by the Finance Committee (FC).

**Proposals for the Establishment Subcommittee meeting on 27 May 2015**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the four discussion items on the Establishment Subcommittee's agenda for 27 May 2015 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
as at January 2002	1 374	59	1 433
as at 26 May 2015	1 387	56	1 443 <sup>Note 2</sup>
<b>proposed changes</b>			
• Item EC(2014-15)21	-	-	-
• Item EC(2015-16)1	-	3	3
• Item EC(2015-16)2	1	-	1
• Item EC(2015-16)3	-	2	2
<b>Subject to approval</b>	<b>1 388</b>	<b>61</b>	<b>1 449</b>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
May 2015

<sup>Note 2</sup> Including those posts endorsed by the Establishment Subcommittee and subject to approval of FC.