

HE/150/003/1 Pt.6

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31 December 2014

Clerk to the Establishment Subcommittee
(Attn: Ms Connie Szeto)
Legislative Council Complex
1 Legislative Council Road, Central
Hong Kong

Dear Ms Szeto,

**Establishment Subcommittee
Follow-up to meeting on 10 December 2014**

At the meeting of the Establishment Subcommittee (ESC) held on 10 December 2014, Members asked for supplementary information on-

- (a) the number of proposals submitted to the Legislative Council (LegCo) in the past five years for the creation or retention of supernumerary posts where the proposed duration is three years or longer; and
- (b) the number of cases in (a) where the Administration undertook to conduct reviews halfway before lapse of the proposed duration on the need for continued retention of the posts.

The information required is as follows-

- (a) in the past five years ending 31 December 2014, the Administration submitted to ESC of LegCo 39 proposals for the creation/retention of supernumerary posts where the proposed duration was three years or longer. These do not include the proposal contained in EC(2014-15)12 currently under discussion in ESC; and

- (b) among the 39 cases mentioned in (a), one contained a proposal for a review of the posts concerned about halfway before their expiry. That case involved the retention of two posts for three-and-a-half years (1 July 2014 to 31 December 2017) and one for three years and nine months (1 April 2014 to 31 December 2017), with a review to be conducted in the second half of 2016, about 18 months before the expiry of the posts.

Yours sincerely,

(Victor Ng)
for Secretary for the Civil Service

c.c. Secretary for Financial Services and the Treasury