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27 January 2015

Clerk to the Establishment Subcommittee
(Attn: Ms Connie Szeto)
Legislative Council Complex
1 Legislative Council Road, Central
Hong Kong

Dear Ms Szeto,

**Establishment Subcommittee
Follow-up to meeting on 23 January 2015**

At the meeting of the Establishment Subcommittee (ESC) held on 23 January 2015, Members asked for supplementary information on the number of staffing proposals submitted to the ESC, the financial implication each year in the past five years and a breakdown on the creation of permanent posts and creation/retention of supernumerary posts.

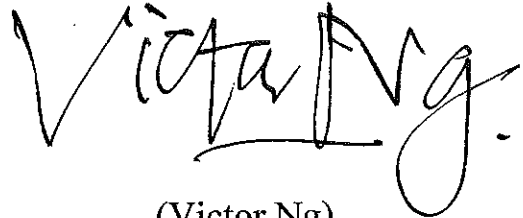
The requested information is as follows -

Legislative session	Number of staffing proposals	Financial implications* (\$)	Number of proposed posts	
			Permanent posts#	Supernumerary posts
2009-10	13	32,328,600	9	13
2010-11	17	49,199,400	27	10
2011-12	22	51,878,400	15	18
2012-13	19	49,629,000	12	17
2013-14	30	87,603,600	17	34

* Calculated on the basis of the notional annual mid-point salary value of the posts concerned in the respective year

Excluding upgrading/downgrading among directorate ranks and transfer of posts

Yours sincerely,

A handwritten signature in black ink, appearing to read "Victor Ng". The signature is stylized with a large, sweeping "V" and a long, horizontal stroke at the bottom.

(Victor Ng)
for Secretary for the Civil Service

c.c. Secretary for Financial Services and the Treasury