

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1 At Enclosure 1 is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2014-15)11 to EC(2014-15)17 were recommended by ESC at its meetings on 10 December 2014, 7, 23, 28 January and 11 February 2015. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations. When discussing EC(2014-15)14 on the retention of a supernumerary post of Administrative Officer Staff Grade C (D2) in the Narcotics Division of the Security Bureau for three years, Members passed a motion proposing to withdraw the proposal of compulsory drug testing under RESCUE Drug Testing Scheme. Encl. 2 The Administration's response to the motion is set out in Enclosure 2 for reference.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 12 July 2014	1 561	60	1 621 ^(Note 1)
Item EC(2014-15)11	9	-	9
Item EC(2014-15)12 & 12A	-	2	2
Item EC(2014-15)13	-	-	-
Item EC(2014-15)14	-	1	1
Item EC(2014-15)15	-	-	-
Item EC(2014-15)16	1	-1 ^(Note 2)	-
Item EC(2014-15)17	-	1	1
Number of supernumerary posts lapsed	-	-4 ^(Note 3)	-4
Total	1 571	59	1 630

/Note

Note 1 – Exclusive of 17 permanent and one supernumerary posts in Independent Commission Against Corruption.

Note 2 – The supernumerary post of Deputy Principal Government Counsel (DL2) in the Civil Division of the Department of Justice will be made permanent upon the lapse of the post on 1 April 2015 or with immediate effect upon approval of Finance Committee.

Note 3 – (a) One post of Administrative Officer Staff Grade C (D2) in the Home Affairs Department lapsed on 6 January 2015.

(b) Two posts of one Administrative Officer Staff Grade B (D3) and one Administrative Officer Staff Grade C (D2) in the Health Branch of Food and Health Bureau lapsed on 6 January 2015.

(c) One post of Administrative Officer Staff Grade C (D2) in the Narcotics Division of the Security Bureau lapsed on 17 February 2015.

**Summary of the Recommendations of the Establishment Subcommittee
made at its meetings on 10 December 2014,
7, 23, 28 January and 11 February 2015**

EC Item No.	Head of Expenditure	Recommendation
EC(2014-15)11*	HEAD 80 – JUDICIARY	<p>To recommend to Finance Committee the creation of the following posts to strengthen the directorate structure of the Judiciary Administration in the Judiciary with immediate effect –</p> <p>(a) the creation of the following permanent judicial posts –</p> <p>3 Justice of Appeal of the Court of Appeal of the High Court (JSPS 17) (\$240,700)</p> <p>1 Judge of the Court of First Instance of the High Court (JSPS 16) (\$229,400)</p> <p>1 Judge of the District Court (JSPS 13) (\$162,050 - \$171,750)</p> <p>2 Magistrate (JSPS 7-10) (\$103,970 - \$124,600)</p> <p>(b) the creation of the following non-civil service position –</p> <p>1 Executive Director (Judicial Institute) (\$158,850 - \$173,350)</p> <p>(c) the creation of the following permanent civil service posts –</p> <p>1 Chief Systems Manager (D1) (\$121,900 - \$133,300)</p> <p>1 Chief Treasury Accountant (D1) (\$121,900 - \$133,300)</p> <p>to be offset by the deletion of the following permanent post –</p> <p>1 Senior Treasury Accountant (MPS 45-49) (\$94,905 - \$109,340)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2014-15)12 & 12A [#]	HEAD 140 – GOVERNMENT SECRETARIAT : FOOD AND HEALTH BUREAU (HEALTH BRANCH)	To recommend to Finance Committee the retention of the following supernumerary posts for three years to provide continued directorate support to the Healthcare Planning and Development Office under Health Branch of the Food and Health Bureau – 1 Administrative Officer Staff Grade B (D3) (\$168,300 - \$183,700) 1 Administrative Officer Staff Grade C (D2) (\$144,700 - \$158,250)
EC(2014-15)13 [◇]	HEAD 53 – GOVERNMENT SECRETARIAT : HOME AFFAIRS BUREAU	To recommend to Finance Committee the retention of the following supernumerary posts for four years from 1 April 2015 to continue monitoring the implementation of the West Kowloon Cultural District project – 1 Principal Government Engineer (D3) (\$168,300 - \$183,700) 1 Administrative Officer Staff Grade C (D2) (\$144,700 - \$158,250)
EC(2014-15)14 [⌘]	HEAD 151 – GOVERNMENT SECRETARIAT : SECURITY BUREAU	To recommend to Finance Committee the retention of the following supernumerary post for three years up to 16 February 2018 to sustain the efforts in combating drug abuse – 1 Administrative Officer Staff Grade C (D2) (\$144,700 - \$158,250)
EC(2014-15)15 [⊕]	HEAD 140 – GOVERNMENT SECRETARIAT : FOOD AND HEALTH BUREAU (HEALTH BRANCH)	To recommend to Finance Committee (FC) the retention of the following supernumerary posts for three years from 1 April 2015 or with immediate effect upon approval of FC, whichever the later, to provide continued steer and leadership to the Electronic Health Record Office in taking forward the Electronic Health Record Programme – 1 Administrative Officer Staff Grade B (D3) (\$168,300 - \$183,700) 1 Administrative Officer Staff Grade C (D2) (\$144,700 - \$158,250)

EC Item No.	Head of Expenditure	Recommendation
EC(2014-15)16 [‡]	HEAD 92 – DEPARTMENT OF JUSTICE	To recommend to Finance Committee the creation of the following permanent post from 1 April 2015 or with immediate effect upon approval of Finance Committee to take forward the work required in sustaining the promotion and development of the wider use of mediation as a means of dispute resolution in Hong Kong and to undertake duties relating to mediation and other forms of dispute resolution – 1 Deputy Principal Government Counsel (DL2) (\$144,700 - \$158,250)
EC(2014-15)17 [‡]	HEAD 148 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	To recommend to Finance Committee the retention/creation of the following supernumerary posts to undertake the essential tasks related to the establishment of an independent Insurance Authority – (a) the retention of the following supernumerary post for 26 months from 1 November 2015 – 1 Administrative Officer Staff Grade C (D2) (\$144,700 - \$158,250) (b) the retention of the following supernumerary post for 11 months from 1 November 2015 – 1 Assistant Commissioner of Insurance (D2) (\$144,700 - \$158,250) (c) the creation of the following supernumerary post for 18 months in 2015-16 – 1 Principal Executive Officer (D1) (\$121,900 - \$133,300)

Notes —

* Paper considered by the Establishment Subcommittee on 10 December 2014.

Paper considered by the Establishment Subcommittee on 7 January 2015.

◇ Paper considered by the Establishment Subcommittee on 23 January 2015.

∂ Paper considered by the Establishment Subcommittee on 28 January 2015.

‡ Papers considered by the Establishment Subcommittee on 11 February 2015.

**Establishment Subcommittee of the Legislative Council
Motion carried at the meeting on 28 January 2015**

The following motion was moved by Hon Cyd Ho and was carried at the Establishment Subcommittee meeting of the Legislative Council on 28 January 2015.

“That, as one duty of Principal Assistant Secretary (Narcotics)2 is to take forward the second-stage public consultation on the RESCUE Drug Testing (“RDT”) Scheme but compulsory drug testing will only bring forth more hidden drug abuse cases and give the Police unwarranted and excessive powers, thus causing power abuses easily and infringing on individual rights and liberties, this Subcommittee urges the Administration to withdraw the proposal of compulsory drug testing under RDT.”

2. The Administration noted the motion. The AOSGC post concerned would be responsible for laying the ground work in the preparation of the next round public consultation on the RDT, on which the Administration does not have a fixed timetable at present.

Security Bureau
Narcotics Division
March 2015