



中華人民共和國香港特別行政區政府總部教育局

Education Bureau

Government Secretariat, The Government of the Hong Kong Special Administrative Region  
The People's Republic of China

香港灣仔皇后大道東 213 號胡忠大廈 14 樓 1435 室特殊教育及幼稚園教育分部  
Special Education and Kindergarten Education Division, Room 1435, 14/F, Wu Chung House,  
213 Queen's Road East, Wan Chai, Hong Kong

本局檔號 Our Ref: EDB(KGSD)/16-1/4  
來函檔號 Your Ref:

電話 Telephone: 2892 6363  
傳真 Fax Line: 3106 4733

13 April 2015

Miss Polly YEUNG  
Clerk to Panel  
Legislative Council Panel on Education  
Legislative Council Complex  
1 Legislative Council Road  
Central  
Hong Kong

Dear Miss Yeung,

**Panel on Education  
Subcommittee to Study the Implementation of  
Free Kindergarten Education**

**Follow-up to meeting on 16 March 2015**

I refer to your letter dated 17 March 2015 requesting the Administration to provide a written response to the issues arising from the discussion at the meeting on 16 March 2015. Our response is at the **Annex** for Members' reference.

Yours sincerely,

(Mrs Conny LI)  
for Secretary for Education

**List of follow-up actions arising from the discussion  
at the meeting on 16 March 2015**

**Premises-related issues**

- (a) The highest amount of monthly rent reimbursed by a kindergarten (KG) under the rent reimbursement scheme (RRS) in the 2014/15 school year is \$350,000 per month.
- (b) In the 2014/15 school year, there are 760 local non-profit-making (NPM) KGs and 114 local private independent (PI) KGs. It should be noted that only NPM KGs are eligible for rent reimbursement under the RRS.
- (c) In 2013-14, 394 KGs (some 50%) of local NPM KGs were in receipt of rent reimbursement under the RRS. Among them, 359 KGs (over 90%) were operated in public housing estates or government-owned premises and the remaining 35 KGs were housed in other rented properties. The respective average monthly rent subsidy provided to these KGs was \$31,250 and \$99,270. We do not have the respective information of other local KGs (including NPM KGs and PI KGs) as they are not required to provide to the Education Bureau on a regular basis the school premises and rental related information, such as whether the school premises are located in public housing estates, privately owned by sponsoring organizations or privately leased premises, etc.

**Issues related to manpower requirements, salary and teacher professionalism**

- (d) The average monthly salary of KG teachers (principals not included) working full-time in KGs under the Pre-primary Education Voucher Scheme (PEVS) by their years of service are as follows:

Years of Service	Average monthly salary (including all teachers serving in KGs under PEVS) for 2014/15 school year (\$)
0-2	15,800
3-5	17,800
6-8	19,900
9-11	21,300
12 and above	21,800

Figures are rounded to the nearest hundred.

Notes:

- Salary statistics cover all full-time regular KG teachers working in the PEVS KGs for 6 hours or above (including teaching, lesson preparation and administrative duties) on every normal school day. Principals, part-time / temporary / supply teachers / child care-staff serving only groups of children aged 2-3 are not covered.
- It is noteworthy that there is also a great variation in monthly salaries among teachers with the same year of teaching experience, possibly attributable to the fact that besides years of experience, other factors may also affect the monthly salary (for example, scale or teacher-to-student ratio of a KG, nature of job or assigned job duties, etc.).
- Figures are provisional and may be subject to revision.

Education Bureau  
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