

Panel on Manpower

List of follow-up actions
(position as at 14 May 2015)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress report for March 2015 was circulated vide LC Paper No. CB(2)1267/14-15 on 16 April 2015.
2. Admission Scheme for Mainland Talents and Professionals	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 October 2014 to 31 March 2015 circulated vide LC Paper No. CB(2)1411/14-15 on 7 May 2015.

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3. Implementation of Qualifications Framework ("QF")	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	The Administration undertook to report to the Panel the progress of implementation of QF in individual industries on a half yearly basis.	Progress of implementation of QF discussed at meetings of the Panel between October 2008 and January 2015.
4. Policy and arrangements relating to admission of trainees to Hong Kong	23.3.2010	<p>The Administration was requested to -</p> <ul style="list-style-type: none"> (a) provide a breakdown of the number of trainees admitted to Hong Kong by sector, position and training duration; (b) consider the need to establish a formal vetting mechanism under which relevant departments such as the Labour Department ("LD"), Immigration Department and Civil Aviation Department would be involved in processing the applications for visa/entry permit of persons to attend training in their sponsoring companies; and 	Response awaited.

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		(c) report on the outcome of the investigation conducted on Cathay Pacific which had sponsored trainees who were allegedly working in Hong Kong to fill local staff positions.	
5. Creation of employment opportunities under the hawker policy	28.6.2011 (Joint meeting with the Panel on Food Safety and Environmental Hygiene)	<p>The Administration was requested to provide a response on its study of the vitalization of the existing open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung.</p> <p>In its letter dated 20 January 2012, the Food and Health Bureau ("FHB") stated that there has not been a study of the vitalization of the existing open-air bazaars as such undertaken by the Administration. FHB would keep the hawker licensing policy under review and the Administration would welcome proposals from local or community organizations on initiatives to revitalize the local economy, promote district characteristics or create local employment.</p> <p>Having considered FHB's response, members requested the Administration's further response on whether and how it would study the vitalization of</p>	Further response from FHB awaited.

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		open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung, etc.	
6. Women employment	9.12.2013 (Joint meeting with the Panel on Welfare Services)	The Administration was requested to provide a timetable for the in-situ expansion in existing Child Care Centres by districts as a short-term measure to provide additional child care places.	Response awaited.
7. Occupational safety performance	18.11.2014	<p>The Administration was requested to provide the following information -</p> <ul style="list-style-type: none"> (a) the latest position of the eight natural death cases pending autopsy reports in the first half of 2014 and the average time taken for completing such autopsy reports; and (b) the level of penalty imposed on common types of non-compliance with occupational safety and health legislation involving industrial accidents. 	Response awaited.

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8. Compensation for pain arising from occupational deafness	18.11.2014	The Administration was requested to report on the progress of introducing measures by a dedicated research committee under the Occupational Deafness Compensation Board to alleviate occupation deafness persons' affliction by tinnitus.	Response awaited.
9. Work safety of repair, maintenance, alteration and addition ("RMAA") works	17.3.2015	<p>The Administration was requested to provide the following information, if any, in respect of the 36 industrial fatalities in RMAA works from 2011 to 2014 -</p> <p>(a) causes of the accidents and the proportion of employers held responsible for such accidents; and</p> <p>(b) number of successful prosecutions instituted against employers and the level of penalty concerned.</p>	Response awaited.
10. Major findings of the 2014 Annual Earnings and Hours Survey	21.4.2015	<p>The Administration was requested to provide the following information -</p> <p>(a) comparison of the average weekly total working hours and average annualised working hours between employees of Hong Kong and employees of member states of the</p>	Response awaited.

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		Organisation for Economic Co-operation and Development from 2009 onwards if available; and (b) disparity in wage level between male and female employees in other overseas places, including Finland and Denmark.	