

(Translation)

香港特別行政區政府  
保安局

香港添馬添美道 2 號



LC Paper No. CB(2)1715/14-15(01)

The Government of the  
Hong Kong Special Administrative Region  
Security Bureau

2 Tim Mei Avenue, Tamar, Hong Kong

本函檔號 Our Ref.:

來函檔號 Your Ref.:

電話號碼 TEL. NO.: 2810 2632

傳真號碼 FAX. NO.: 2810 7702

12 June 2015

Mr Colin Chiu  
Legislative Council Secretariat  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong

Dear Mr Chiu,

I refer to Hon Fernando Cheung's letter dated 2 June 2015 to the Chairman of the Panel on Welfare Services to request the Government to provide information. Our response regarding matters related to law enforcement agencies is at Annex.

Yours sincerely,

(Mrs Millie Ng)  
for Secretary for Security

c.c.

Secretary for Labour and Welfare  
(Attn: Mr Ma Shek Lam, Peter

PEO (Rehabilitation))

## **The Arrangement of Law Enforcement Agencies on Handling Persons with Disabilities or Persons with Special Needs**

In handling cases involving persons with disabilities or persons with special needs (including mentally incapacitated persons (“MIPs”)), law enforcement agencies (“LEAs”) shall adhere to respective internal guidelines, exercising extra caution and taking measures to meet their specific needs.

2. As regards the arrangement of various LEAs, namely the Hong Kong Police Force (“HKPF”), the Immigration Department (“ImmD”), the Correctional Services Department (“CSD”) and the Customs and Excise Department (“C&ED”) on handling persons with disabilities or persons with special needs, please refer to the information paper on “Procedures for Handling Cases Involving Persons with Disabilities or Persons with Special Needs” issued to the Panel on Welfare Services of the Legislative Council (LC Paper No. CB(2)1695/14-15(01)).

### **Trainings provided to officers**

3. Officers from LEAs have to be trained for ensuring that they are equipped with the awareness and sensitivity required in dealing with such persons. The details of the trainings provided by HKPF, ImmD, CSD and C&ED are as follows –

#### *Hong Kong Police Force*

4. HKPF has been providing trainings on the handling of MIPs in various fundamental, developmental and promotion training courses as well as the Standard Criminal Investigation Courses. Over the past five years, more than 40 000 officers have received the trainings, which are conducted mainly by police training instructors in the form of lectures. In the Advanced Criminal Investigation Course, police clinical psychologists would also lecture officers on the symptoms of common mental and psychological illnesses.

5. In addition to the aforementioned trainings, HKPF and Social Welfare Department (“SWD”) have been jointly organizing a training course on conducting video-recorded interview with children and MIPs for officers who, in the course of their duties, have a higher likelihood in handling cases which involve MIPs. The course was enhanced in February 2015, with emphasis on the understanding of children and MIPs, practical knowledge and skills on video-recorded interviews, and the skills required for joint investigation by the

two departments. Instructors of the course consist of clinical psychologists, officers and social workers from the two departments who have solid experience in the handling of children and MIPs. Forensic pathologists, government medical officers and CSD clinical psychologists would also be invited as guest lecturers. The course is mainly divided into classroom and practical modules. Classroom modules include thematic talks, group discussion, case study, role-play and lectures, and practical modules include role-play and practical exercise on video-recorded interview. Over the past five years, 127 officers attended the training course.

#### *Immigration Department*

6. In order to step up sensitivity training for frontline staff in handling persons with disabilities or persons with special needs, ImmD regularly arranges seminars and training courses, covering issues such as understanding and interacting with persons with disabilities or persons with special needs. ImmD has also enhanced its internal training programmes. All serving frontline staff and new recruits are required to participate in such programmes to augment their awareness and sensitivity in dealing with these persons. Since 2011, ImmD's clinical psychologist has also organised training programme for frontline staff in handling persons with autism. For the past five years, 2 358 new recruits and serving staff attended the relevant training programmes.

#### *Correctional Services Department*

7. CSD has included in its staff training materials the internal guidelines on the treatment of persons with special needs (including MIPs) and persons with disabilities. All newly recruited correctional officers are required to receive the relevant training. CSD also arranges for its serving correctional officers to attend development training courses so as to enhance their knowledge and skills in dealing with intellectually and physically disabled persons. In the past five years, 190 related training sessions were arranged and 4 317 staff members received the training. In addition, staff members may refresh their knowledge on the relevant internal guidelines through the departmental electronic platform of "Knowledge Management System"

#### *Customs and Excise Department*

8. The relevant training materials for handling persons with disabilities or persons with special needs (including MIPs) are included in the induction courses, on-the-job training and e-learning programmes of C&ED. Dedicated Customs officers would provide the relevant training to the frontline officers

through seminars, mock exercises and cyber learning, etc. Frontline officers have already received the relevant training. In the past five years, C&ED arranged a total of 253 training sessions with 3 593 participants.

**Security Bureau**  
**Hong Kong Police Force**  
**Immigration Department**  
**Correctional Services Department**  
**Customs and Excise Department**  
**June 2015**