



聯會 (職工盟屬會)

Meeting attendance

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Calling for Protection for Migrant Domestic Workers

Treat Migrant Domestic Worker as Human

The Hong Kong government and public open the door to over 320,000 migrant domestic workers to Hong Kong, to fulfill the demand for full-time domestic works. And the lack of social protection for migrant domestic workers shows that all these women are deemed as labor, not human.

HK government sets many rules specially for migrant workers, such as the mandatory live-in policy, two weeks rule-- which makes migrant domestic workers more vulnerable to various of violence and abuse. The HK government also tolerate the malpractice of employment agency, on the other hand, HK government ignore the needs and demand of domestic workers, which they deserve it as a human.

Today we are talking about domestic violence and sexual violence. Just like other women in Hong Kong, migrant domestic workers are vulnerable to such violence. In fact, when a domestic worker face violence at workplace, their situation is very similar domestic violence, although they the worker is not a family member – the abuser and victim are living together, the victim's livelihood is rely on the abuser in most of the case, it's very hard to prove the abuse behind the closed door.

Again, just like other women in Hong Kong, migrant domestic workers need protection when they are facing domestic violence and sexual violence. The Hong Kong government should open the door to provide assistance to migrant domestic workers, but not only rely on non-funded NGOs to provide service for migrants, which is very limited.

Other than facing violence, migrant domestic workers need shelter for various reasons. When there is any labour dispute after termination of contract, or there is a abuse case happened, the worker has to stay in Hong Kong for 2-6 months. During this period, they are paying the visa extension fees, food and accommodation without any income. And this is the reason why migrant domestic workers usually choose not to file cases even if they are facing unfair treatment. The government should reorganize the problem, and provide suitable assistance to workers in need.

Therefore, we have the following suggestions:

1. In order to prevent migrant domestic workers from various type of violence, the government should provide enough service for Migrant Domestic Workers, such as shelters house,
2. Organize meeting with representatives of migrant domestic workers unions and organizations.

Hong Kong Federation of Asian Domestic Worker Unions

本會屬會包括不同國籍的家務工工會：

香港家務助理總工會、泰國移工工會、香港尼泊爾家務工工會、海外家務工工會

FADWU includes LOCAL and MIGRANT domestic workers with different nationalities:

Hong Kong Domestic Workers General Union, Thai Migrant Workers Union,

Union of Nepalese Domestic Workers in Hong Kong, Overseas Domestic Workers Union.