

香港警務處

警政大樓 14 樓  
警察總部  
香港灣仔軍器廠街 1 號



HONG KONG POLICE FORCE

14th Floor Arsenal House

Police Headquarters

1 Arsenal Street, Wanchai, Hong Kong

本署檔號 OUR REF : (14) in LM (3/2014) in CID/FCSV/CON 135/8 P1 3 SF1

來函檔號 YOUR REF :

電話 TELEPHONE : 2860 8168

傳真 FAX NO. : 2528 2284

Hon Dr Fernando CHEUNG

Chairman

Subcommittee on Strategy and Measures to Tackle Domestic Violence and  
Sexual Violence

12 June 2015

Dear Dr CHEUNG,

Re: Panel on Welfare Services  
Subcommittee on Strategy and Measures to  
Tackle Domestic Violence and Sexual Violence

We attach at annex a summary of training covering sexual minorities in response to the Subcommittee's request made during the meeting on 9 June 2015.

For any further enquiries, please contact my successor (Mr. Donnie CHOY) at 2860 8152 or the subject officer, Woman Detective Senior Inspector LAU Wai-fan at 2860 2584.

Yours sincerely,

(M.P.J. Hemmings)

for Commissioner of Police

## Trainings related to Sensitivity on Sexual Minorities

	Target Attendee	Training	Content covering Sexual Minorities	Frequency
(1)	Recruit Police Constables and Probationary Inspectors	Foundation Training Course for Probationary Inspectors and Recruit Police Constables	<ul style="list-style-type: none"> <li>➤ Definition of domestic violence, including same-sex partners.</li> <li>➤ Introduction of Domestic and Cohabitation Relationships Violence Ordinance (“DCRVO”).</li> </ul>	Regularly
(2)	Trainee Detectives	Standard Criminal Investigation Course (“SCIC”)	<ul style="list-style-type: none"> <li>➤ Definition of domestic violence, including same-sex partners.</li> <li>➤ Introduction of DCRVO</li> <li>➤ Professional sensitivity, understanding, fairness and impartiality.</li> </ul>	Regularly
(3)	Detectives	Advanced Criminal Investigation Modules (Module IV)	<ul style="list-style-type: none"> <li>➤ Definition of domestic violence, including same-sex partners.</li> <li>➤ Introduction of DCRVO.</li> <li>➤ Professional sensitivity, understanding, fairness and impartiality.</li> <li>➤ Understanding issues involving same sex couples.</li> </ul>	Regularly
(4)	Police Constables	Police Constable Development Training (Module I & III)	<ul style="list-style-type: none"> <li>➤ Definition of domestic violence, including same-sex partners.</li> <li>➤ Introduction of DCRVO.</li> </ul>	Regularly
(5)	Newly promoted	Sergeant Promotion Course	<ul style="list-style-type: none"> <li>➤ Definition of domestic violence, including</li> </ul>	Regularly

	Target Attendee	Training	Content covering Sexual Minorities	Frequency
	Sergeants		<p>same-sex partners.</p> <ul style="list-style-type: none"> <li>➤ Introduction of DCRVO.</li> <li>➤ Professional sensitivity, understanding, fairness and impartiality.</li> </ul>	
(6)	All Police Officers	Training Days (since 2009). Professional Sensitivity.	Report Room Section: Handling of reports by members of the LGBT community	Ad Hoc.
(7)	All Police Officers	<ul style="list-style-type: none"> <li>➤ Briefing Sessions - Sensitivity Training (since 2009).</li> <li>➤ Learning Portal (eLearning)</li> </ul>	<ul style="list-style-type: none"> <li>➤ Changes Brought about by the DCRVO.</li> <li>➤ Sensitivity in Handling Cases Involving Same Sex Partners.</li> <li>➤ Demystifying Homosexuality.</li> <li>➤ Violence Involving Same Sex Couples.</li> </ul>	20 briefing sessions had been held in 2009 before the DCRVO took effect. The materials are also available via the Police Intranet (eLearning), which is accessible to all police officers.
(8)	All Police Officers	Training Video	The Hidden Truth - Professional Sensitivity on Handling of Domestic Abuse (involving same sex partners).	Four Train-the-Trainer sessions had been held for all Training and Staff Relation Officers and course instructors of Police College in 2013. The materials are also available via the Police Intranet (eLearning).

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