

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2015-16)11 issued to Members on 11 November 2015, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	14	-4	10
ICAC officers	3	-	3
J&JOs	20	-1	19
	37	-5	32
As at 1 December 2015			
Civil servants	1 388	55	1 443 ^{Note 1}
ICAC officers	17	-	17
J&JOs	190	-	190
Total	1 595	55	1 650

/Proposals

^{Note 1} Excluding three permanent and seven supernumerary civil service posts which are subject to the approval of EC(2015-16)3 to 8 by the Finance Committee (FC) at its meetings on 20 November and 18 December 2015 respectively.

Proposals for the Establishment Subcommittee meeting on 2 December 2015

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 2 December 2015 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 1 December 2015	1 391	62	1 453 ^{Note 2}
proposed changes			
• Item EC(2015-16)9	-	1	1
• Item EC(2015-16)10	-	-	-
• Item EC(2015-16)11	-	-	-
Subject to approval	1 391	63	1 454

Civil Service Bureau
Financial Services and the Treasury Bureau
November 2015

^{Note 2} Including those posts endorsed by the Establishment Subcommittee and subject to approval of FC.