

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2015-16)15 issued to Members on 29 December 2015, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	17	3	20
ICAC officers	3	-	3
J&JOs	20	-1	19
	<b>40</b>	<b>2</b>	<b>42</b>
<b>As at 19 January 2016</b>			
Civil servants	1 391	62	1 453 <sup>Note 1</sup>
ICAC officers	17	-	17
J&JOs	190	-	190
<b>Total</b>	<b>1 598</b>	<b>62</b>	<b>1 660</b>

/Proposals .....

<sup>Note 1</sup> Excluding one supernumerary civil service post which is subject to the approval of EC(2015-16)9 by the Finance Committee (FC) at its meeting on 5 February 2016.

**Proposals for the Establishment Subcommittee meeting on 20 January 2016**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 20 January 2016 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
as at January 2002	1 374	59	1 433
as at 19 January 2016	1 391	63	1 454 <sup>Note 2</sup>
<b>proposed changes</b>			
• Item EC(2015-16)10	-	-	-
• Item EC(2015-16)11	-	-	-
• Item EC(2015-16)12	1	-1 <sup>Note 3</sup>	-
<b>Subject to approval</b>	<b>1 392</b>	<b>62</b>	<b>1 454</b>

-----

Civil Service Bureau  
Financial Services and the Treasury Bureau  
January 2016

<sup>Note 2</sup> Including the supernumerary civil service post mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.

<sup>Note 3</sup> The supernumerary civil service post of Administrative Officer Staff Grade C in the Financial Services Branch of the Financial Services and the Treasury Bureau will be made permanent upon the lapse of the post on 13 April 2016, or with immediate effect upon approval of the Finance Committee, whichever is later.