

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2015-16)16 issued to Members on 13 January 2016, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	18	3	21
ICAC officers	3	-	3
J&JOs	20	-1	19
	41	2	43
As at 2 February 2016			
Civil servants	1 392	62	1 454 ^{Note 1}
ICAC officers	17	-	17
J&JOs	190	-	190
Total	1 599	62	1 661

/Proposals

^{Note 1} Excluding net increase of one supernumerary civil service post which is subject to the approval of EC(2015-16)9 and EC(2015-16)11 by the Finance Committee (FC) at its meetings on 5 and 26 February 2016 respectively.

Proposals for the Establishment Subcommittee meeting on 3 February 2016

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the five discussion items on the Establishment Subcommittee's agenda for 3 February 2016 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 2 February 2016	1 392	63	1 455 ^{Note 2}
proposed changes			
• Item EC(2015-16)10	-	-	-
• Item EC(2015-16)12	1	-1 ^{Note 3}	-
• Item EC(2015-16)13	1	-	1
• Item EC(2015-16)14	-	-	-
• Item EC(2015-16)15	-	-	-
Subject to approval	1 394	62	1 456

Civil Service Bureau
Financial Services and the Treasury Bureau
January 2016

^{Note 2} Including the supernumerary civil service post mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.

^{Note 3} The supernumerary civil service post of Administrative Officer Staff Grade C in the Financial Services Branch of the Financial Services and the Treasury Bureau will be made permanent upon the lapse of the post on 13 April 2016, or with immediate effect upon approval of FC, whichever is later.