

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2015-16)18 issued to Members on 22 February 2016, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	18	1	19
ICAC officers	3	-	3
J&JOs	20	-1	19
	<b>41</b>	<b>-</b>	<b>41</b>
<b>As at 30 March 2016</b>			
Civil servants	1 392	60	1 452 <sup>Note 1</sup>
ICAC officers	17	-	17
J&JOs	190	-	190
<b>Total</b>	<b>1 599</b>	<b>60</b>	<b>1 659</b>

/Proposals .....

<sup>Note 1</sup> Excluding net increase of two permanent and two supernumerary civil service posts which are subject to the approval of EC(2015-16)9 to 15 by the Finance Committee (FC) at its meeting in April and May 2016.

**Proposals for the Establishment Subcommittee meeting on 31 March 2016**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the six discussion items on the Establishment Subcommittee's agenda for 31 March 2016 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
as at January 2002	<b>1 374</b>	<b>59</b>	<b>1 433</b>
as at 30 March 2016	<b>1 394</b>	<b>62</b>	<b>1 456</b> <sup>Note 2</sup>
<b>proposed changes</b>			
• Item EC(2015-16)16	-	2	2
• Item EC(2015-16)17	-	-	-
• Item EC(2015-16)18	-	-	-
• Item EC(2015-16)19	1	-1 <sup>Note 3</sup>	-
• Item EC(2015-16)20	-	2	2
• Item EC(2015-16)21	-	1	1
<b>Subject to approval</b>	<b>1 395</b>	<b>66</b>	<b>1 461</b>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
March 2016

<sup>Note 2</sup> Including the permanent and supernumerary civil service posts mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.

<sup>Note 3</sup> The supernumerary civil service post of Administrative Officer Staff Grade C in the Constitutional and Mainland Affairs Bureau will be made permanent upon the lapse of the post on 1 July 2016, or with immediate effect upon approval of FC, whichever is later.