

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2016-17)1 issued to Members on 20 April 2016, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	19	-1	18
ICAC officers	3	-	3
J&JOs	20	-1	19
	42	-2	40
As at 22 May 2016			
Civil servants	1 393	58	1 451 ^{Note 1}
ICAC officers	17	-	17
J&JOs	190	-	190
Total	1 600	58	1 658

/Proposals

^{Note 1} Excluding net increase of two permanent and two supernumerary civil service posts which are subject to the approval of EC(2015-16)9, 10, 13 to 15 and 17 to 19 by the Finance Committee (FC) at its meetings in May 2016.

Proposals for the Establishment Subcommittee meetings on 23 and 25 May 2016

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the eight discussion items on the Establishment Subcommittee's agenda for 23 and 25 May 2016 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 22 May 2016	1 395	60	1 455 ^{Note 2}
proposed changes			
• Item EC(2015-16)20	-	2	2
• Item EC(2015-16)21	-	1	1
• Item EC(2016-17)1	-	-	-
• Item EC(2016-17)2	-	3	3
• Item EC(2016-17)3	-	1	1
• Item EC(2016-17)4	-	1	1
• Item EC(2016-17)5	-	-	-
• Item EC(2016-17)6	1	-	1
Subject to approval	1 396	68	1 464

Civil Service Bureau
Financial Services and the Treasury Bureau
May 2016

^{Note 2} Including the permanent and supernumerary civil service posts mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.