

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2016-17)2 issued to Members on 16 May 2016, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	20	1	21
ICAC officers	3	-	3
J&JOs	20	-1	19
	43	-	43
As at 30 May 2016			
Civil servants	1 394	60	1 454 ^{Note 1}
ICAC officers	17	-	17
J&JOs	190	-	190
Total	1 601	60	1 661

/Proposals

^{Note 1} Excluding net increase of one permanent and three supernumerary civil service posts which are subject to the approval of EC(2015-16)9, 19 to 21 and EC(2016-17)1 by the Finance Committee (FC) at its meetings in May and June 2016.

Proposals for the Establishment Subcommittee meeting on 31 May 2016

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the 11 discussion items on the Establishment Subcommittee's agenda for 31 May 2016 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 30 May 2016	1 395	63	1 458 ^{Note 2}
proposed changes			
• Item EC(2016-17)2	-	3	3
• Item EC(2016-17)3	-	1	1
• Item EC(2016-17)4	-	1	1
• Item EC(2016-17)5	-	-	-
• Item EC(2016-17)6	1	-	1
• Item EC(2016-17)7	-	1	1
• Item EC(2016-17)8	-	-	-
• Item EC(2016-17)9	-	1	1
• Item EC(2016-17)10	-	-	-
• Item EC(2016-17)11	-	4	4
• Item EC(2016-17)12	1	1	2
Subject to approval	1 397	75	1 472

Civil Service Bureau
Financial Services and the Treasury Bureau
May 2016

^{Note 2} Including the permanent and supernumerary civil service posts mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.