

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2016-17)4 issued to Members on 2 June 2016, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	21	-	21
ICAC officers	3	-	3
J&JOs	20	-1	19
	<b>44</b>	<b>-1</b>	<b>43</b>
<b>As at 13 June 2016</b>			
Civil servants	1 395	59	1 454 <sup>Note 1</sup>
ICAC officers	17	-	17
J&JOs	190	-	190
<b>Total</b>	<b>1 602</b>	<b>59</b>	<b>1 661</b>

/Proposals .....

<sup>Note 1</sup> Excluding net increase of one permanent and 11 supernumerary civil service posts which are subject to the approval of EC(2015-16)9, 20 to 21 and EC(2016-17)1 to 10 by the Finance Committee (FC) at its meetings in June 2016.

**Proposals for the Establishment Subcommittee meeting on 14 June 2016**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the 8 discussion items on the Establishment Subcommittee's agenda for 14 June 2016 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 13 June 2016</b>	<b>1 396</b>	<b>70</b>	<b>1 466</b> <sup>Note 2</sup>
<b>proposed changes</b>			
• Item EC(2016-17)11	-	4	4
• Item EC(2016-17)12	1	1	2
• Item EC(2016-17)13	1	-	1
• Item EC(2016-17)14	2	1	3
• Item EC(2016-17)15	-	1	1
• Item EC(2016-17)16	-	1	1
• Item EC(2016-17)17	1	-	1
• Item EC(2016-17)18	-	-	-
<b>Subject to approval</b>	<b>1 401</b>	<b>78</b>	<b>1 479</b>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
June 2016

<sup>Note 2</sup> Including the permanent and supernumerary civil service posts mentioned in Note 1 as endorsed by the Establishment Subcommittee and subject to approval of FC.