

政府總部  
勞工及福利局

香港金鐘添美道  
政府總部



LABOUR AND WELFARE BUREAU  
GOVERNMENT SECRETARIAT

Central Government Offices  
Tim Mei Avenue  
Admiralty, Hong Kong

本函檔號 Our Ref.: LD/WHP/6-20/1/7(C) V  
來函檔號 Your Ref.: CB1/F/3/6

電話號碼 Tel No.: 2852 3633  
傳真號碼 Fax No.: 2544 3271

By e-mail: [shcheung@legco.gov.hk](mailto:shcheung@legco.gov.hk)

Clerk to the Establishment Subcommittee  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong  
(Attn: Mr Jason Kong)

20 June 2016

Dear Mr KONG,

**Legislative Council  
Establishment Subcommittee**

**Follow-up to the Meeting on 8 June 2016**

At its meeting of 8 June 2016, the Establishment Subcommittee of the Legislative Council discussed the proposal for creation of one supernumerary post of Chief Labour Officer (CLO) in the Labour Department (LD) to support the remaining work of the Standard Working Hours Committee and follow up on the working hours policy directions and the related work (EC(2016-17)9). At the meeting, a Member asked the Government to provide supplementary information on “the number and details of supernumerary posts created for three years and then retained for five more years in the Labour and Welfare Bureau (LWB) and its departments”. Our reply is provided below.

We have checked the records of LWB, LD and the Social Welfare Department (SWD) under LWB. Since July 2007, there have not been any supernumerary directorate posts created for three years and then retained for five years in LWB and the two above-mentioned Departments.

We would wish to reassure Members that as a general policy and practice, LWB, LD and SWD only propose to create a new post, supernumerary or permanent, when there is a well justified case, based on service need. In accordance with this policy and practice, LWB responsibly, after fully taking into account the service need, now proposes that the above-mentioned supernumerary

CLO post (which was created for a three-year period from 1 April 2013 to 31 March 2016) should be re-created for about five years up to 31 March 2021 with immediate effect upon approval of the Finance Committee to lead the Working Hours Policy Division of LD. The detailed justifications are set out in EC paper EC(2016-17)9. We hope Members will support our proposal.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Queenie Wong', written in a cursive style.

(Ms Queenie Wong)  
for Secretary for Labour and Welfare

c.c. Deputy Secretary for Financial Services and the Treasury (Treasury)1