

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC) made at its meetings on 23 and 29 June 2015 respectively. Some ESC Members have requested that the recommendations on EC(2015-16)3 to 7 should be submitted to Finance Committee separately to facilitate voting on the subjects.

2. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 3 July 2015	1 574	56	1 630 ^(Note 1)
Item EC(2015-16)3	-	2	2
Item EC(2015-16)4	1	-	1
Item EC(2015-16)5	-	1	1
Item EC(2015-16)6	-	1	1
Item EC(2015-16)7	2	-	2
Number of supernumerary post lapsed	-	-1 ^(Note 2)	-1
Total	<u>1 577</u>	<u>59</u>	<u>1 636</u>

/Note

Note 1 – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 – One post of Chief Engineer (D1) in the Railway Development Office of Highways Department lapsed on 7 July 2015.

Financial Services and the Treasury Bureau
November 2015

**Summary of the Recommendations of the Establishment Subcommittee
made at its meetings on 23 and 29 June 2015**

EC Item No.	Head of Expenditure	Recommendation
EC(2015-16)3*	HEAD 44 – ENVIRONMENTAL PROTECTION DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary posts in the Environmental Protection Department for three years with immediate effect upon approval by the Finance Committee to lead a new Waste Management (Special Duties) Division –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$180,200 - \$196,700)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$154,950 - \$169,450)</p>
EC(2015-16)4*	HEAD 45 – FIRE SERVICES DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent post in the Headquarters Command of Fire Services Department with immediate effect upon approval of the Finance Committee for implementing quality assurance and training accreditation mechanisms –</p> <p>1 Deputy Chief Fire Officer (GDS(C)1) (\$134,300 - \$147,100)</p>
EC(2015-16)5 [#]	HEAD 158 – GOVERNMENT SECRETARIAT : TRANSPORT AND HOUSING BUREAU (TRANSPORT BRANCH)	<p>To recommend to Finance Committee the creation of the following supernumerary post in Division 5 of the Transport Branch of Transport and Housing Bureau for about five years with immediate effect upon the approval by the Finance Committee up to 31 March 2020 to steer and oversee the promotion of the long-term development of the maritime industry in Hong Kong –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$154,950 - \$169,450)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2015-16)6 [#]	HEAD 80 – JUDICIARY	<p>To recommend to Finance Committee the creation of the following supernumerary post in the Development Office of the Judiciary Administration of the Judiciary for three years with immediate effect upon approval of the Finance Committee to steer and supervise the legislative amendments in the coming few years –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$154,950 - \$169,450)</p>
EC(2015-16)7 [#]	HEAD 42 – ELECTRICAL AND MECHANICAL SERVICES DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent posts in the Electrical and Mechanical Services Department with immediate effect upon the approval by the Finance Committee to enhance the safety inspection and monitoring of existing railway service and new railway projects –</p> <p>1 Chief Electrical and Mechanical Engineer (D1) (\$130,500 - \$142,750)</p> <p>1 Chief Electronics Engineer (D1) (\$130,500 - \$142,750)</p>

Notes –

* Papers considered by the Establishment Subcommittee on 23 June 2015.

Papers considered by the Establishment Subcommittee on 29 June 2015.