

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2015-16)12 and 16 were recommended by ESC at its meetings on 3 February and 31 March 2016 respectively. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 18 December 2015	1 581	62	1 643 ^(Note 1)
Item EC(2015-16)12	1	-1 ^(Note 2)	-
Item EC(2015-16)16	-	2	2
Number of supernumerary posts lapsed	-	-7 ^(Note 3)	-7
Adjustment of post of civil servant working under the Hospital Authority	1	-	1
Total	1 583	56	1 639

/Note

- Note 1 – Exclusive of 17 permanent posts in Independent Commission Against Corruption.
- Note 2 – The supernumerary post of Administrative Officer Staff Grade C (D2) in the Financial Services Branch of the Financial Services and the Treasury Bureau will be made permanent upon the lapse of the post on 13 April 2016, or with immediate effect upon approval of FC, whichever is later.
- Note 3 – (a) One post of Administrative Officer Staff Grade C (D2) in the Environment Bureau lapsed on 10 February 2016.
- (b) One post of Assistant Principal Government Counsel (DL1) in the Department of Justice lapsed on 10 February 2016.
- (c) One post of Administrative Officer Staff Grade C (D2) in the Housing Department lapsed on 1 April 2016.
- (d) One post of Senior Principal Executive Officer (D2) in the Labour and Welfare Bureau lapsed on 1 April 2016.
- (e) One post of Chief Engineer (D1) in the Highways Department lapsed on 1 April 2016.
- (f) One post of Principal Economist (D2) in the Economic Analysis and Business Facilitation Unit under the Financial Secretary's Office lapsed on 1 April 2016.
- (g) One post of Chief Labour Officer (D1) in the Labour Department lapsed on 1 April 2016.

**Summary of the Recommendations of the Establishment Subcommittee
made at its meetings on 3 February and 31 March 2016**

EC Item No.	Head of Expenditure	Recommendation
EC(2015-16)12*	HEAD 148 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	<p>To recommend to Finance Committee to make permanent of the following supernumerary post in the Financial Services Branch of the Financial Services and the Treasury Bureau with effect from 13 April 2016, or with immediate effect upon approval of the Finance Committee, whichever is the later, to implement the initiatives to advance financial co-operation with the Mainland and international commitments to strengthen financial regulation and maintain financial system stability –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$154,950 - \$169,450)</p>
EC(2015-16)16 [#]	HEAD 37 – DEPARTMENT OF HEALTH	<p>To recommend to Finance Committee the creation of the following supernumerary posts in the Department of Health for three years with immediate effect upon approval of the Finance Committee to head the new Office for Regulation of Private Healthcare Facilities (ORPHF) and Planning and Development Section under ORPHF respectively –</p> <p>1 Consultant (D4/D3/D2) (\$204,550 - \$217,000/ \$180,200 - 196,700/\$154,950 - \$169,450)</p> <p>1 Principal Medical and Health Officer (D1) (\$130,500 - \$142,750)</p>

Notes –

* Paper considered by the Establishment Subcommittee on 3 February 2016.

Paper considered by the Establishment Subcommittee on 31 March 2016.