

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 20 January 2016. A ESC Member has requested that the recommendation on EC(2015-16)11 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 22 April 2016*	1 583	56	1 639 (Note)
Item EC(2015-16)11	-	2	2
Total	1 583	58	1 641

* Including net increase of one permanent post and one supernumerary post which are subject to the approval of EC(2015-16)12 and 16 by the FC on 22 April 2016.

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 20 January 2016**

EC Item No.	Head of Expenditure	Recommendation
EC(2015-16)11	HEAD 137 – GOVERNMENT SECRETARIAT : ENVIRONMENT BUREAU HEAD 92 – DEPARTMENT OF JUSTICE	<p>To recommend to Finance Committee the retention of the following supernumerary posts for three years with effect from 10 February 2016 or with immediate effect upon approval of the Finance Committee, whichever the later to undertake negotiation with the power companies on a new set of Scheme of Control Agreements –</p> <p>Environment Bureau</p> <p>1 Administrative Officer Staff Grade C (D2) (\$154,950 - \$169,450)</p> <p>Department of Justice</p> <p>1 Assistant Principal Government Counsel (DL1) (\$130,500 - \$142,750)</p>
