

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 29 February 2016. A ESC Member has requested that the recommendation on EC(2015-16)14 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 29 April 2016*	1 583	58	1 641 (Note)
Item EC(2015-16)14	-	1	1
Total	1 583	59	1 642

* Including net increase of two supernumerary posts which are subject to the approval of EC(2015-16)11 by the FC on 29 April 2016.

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 29 February 2016**

EC Item No.	Head of Expenditure	Recommendation
EC(2015-16)14	HEAD 142 – GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	<p>To recommend to Finance Committee the retention of the following supernumerary post in the Economic Analysis Division of Economic Analysis and Business Facilitation Unit under Financial Secretary's Office for three years with effect from 1 April 2016 or with immediate effect upon approval of the Finance Committee, whichever is the later, to strengthen support at the directorate level in enhancing the economic analytical and research capacity in the policy areas of population, poverty and welfare –</p> <p>1 Principal Economist (D2) (\$154,950 - \$169,450)</p>
