

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 31 March 2016. A ESC Member has requested that the recommendation on EC(2015-16)17 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 29 April 2016*	1 583	58	1 641 (Note)
Item EC(2015-16)17	-	-	-
<b>Total</b>	<b>1 583</b>	<b>58</b>	<b>1 641</b>

\* Including net increase of two supernumerary posts which are subject to the approval of EC(2015-16)11 by the FC on 29 April 2016.

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee  
made at its meeting on 31 March 2016**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2015-16)17	HEAD 53 – GOVERNMENT SECRETARIAT : HOME AFFAIRS BUREAU	<p>To recommend to Finance Committee the retention/creation of the following supernumerary posts in the Recreation and Sport Branch of the Home Affairs Bureau to provide dedicated support at the directorate level to take charge of the detailed planning and implementation of the Multi-purpose Sports Complex project in Kai Tak –</p> <p>(a) the retention of the following supernumerary post for a period of about 19 months, from 6 June 2016 to 31 December 2017 –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$154,950 - \$169,450)</p> <p>(b) the creation of the following supernumerary post for a period of 44 months, from 1 January 2018 to 31 August 2021 –</p> <p>1 Government Architect (D2) (\$154,950 - \$169,450)</p>

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