

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 31 March 2016. A ESC Member has requested that the recommendation on EC(2015-16)18 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 29 April 2016*	1 583	58	1 641 (Note)
Item EC(2015-16)18	-	-	-
Total	1 583	58	1 641

* Including net increase of two supernumerary posts which are subject to the approval of EC(2015-16)11 by the FC on 29 April 2016.

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 31 March 2016**

EC Item No.	Head of Expenditure	Recommendation
EC(2015-16)18	HEAD 100 – MARINE DEPARTMENT HEAD 92 – DEPARTMENT OF JUSTICE	To recommend to Finance Committee the retention of the following supernumerary posts for a period of three years from 1 June 2016 or with immediate effect upon approval of Finance Committee, whichever the later, up to 31 May 2019 to continue to provide steer and leadership for the systemic reform in MD, and take forward the outstanding marine-related legislative exercises –

Marine Department

1 Administrative Officer Staff Grade B
(D3) (\$180,200 - \$196,700)

1 Senior Principal Executive Officer
(D2) (\$154,950 - \$169,450)

1 Assistant Director of Marine
(D2) (\$154,950 - \$169,450)

Department of Justice

1 Deputy Principal Government Counsel
(DL2) (\$154,950 - \$169,450)
