

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 2 March 2016. A ESC Member has requested that the recommendation on EC(2015-16)15 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 29 April 2016	1 583	58	1 641 ^(Note)
Item EC(2015-16)15	-	1	1
Total	<u>1 583</u>	<u>59</u>	<u>1 642</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 2 March 2016**

EC Item No.	Head of Expenditure	Recommendation
EC(2015-16)15	HEAD 60 – HIGHWAYS DEPARTMENT	<p>To recommend to Finance Committee the retention of the following supernumerary post from 1 April 2016 or with immediate effect upon approval of the Finance Committee (whichever is the later) to 31 March 2022, for a maximum period of six years to provide dedicated support for monitoring the completion of the Shatin to Central link project and Kwun Tong Line Extension project by the MTR Corporation Limited –</p> <p>1 Chief Engineer (D1) (\$130,500 - \$142,750)</p>
