

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 3 February 2016. A ESC Member has requested that the recommendation on EC(2015-16)10 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 29 April 2016	1 583	58	1 641 <sup>(Note)</sup>
Item EC(2015-16)10	-	-	-
<b>Total</b>	<u>1 583</u>	<u>58</u>	<u>1 641</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee  
made at its meeting on 3 February 2016**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2015-16)10	HEAD 25 – ARCHITECTURAL SERVICES DEPARTMENT	<p>To recommend to Finance Committee the rationalisation of the following permanent posts in the Architectural Services Department with immediate effect upon approval of the Finance Committee to facilitate better utilisation of human resources and more effective staff planning in meeting operational needs –</p> <p>3 Chief Architect (D1) (\$130,500 - \$142,750)</p> <p>1 Chief Building Services Engineer (D1) (\$130,500 - \$142,750)</p> <p>1 Chief Maintenance Surveyor (D1) (\$130,500 - \$142,750)</p> <p>1 Chief Quantity Surveyor (D1) (\$130,500 - \$142,750)</p> <p>1 Chief Structural Engineer (D1) (\$130,500 - \$142,750)</p> <p>to be offset by the deletion of the following permanent multi-disciplinary posts –</p> <p>7 Chief Architect (D1) (\$130,500 - \$142,750)</p>

-----