

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2015-16)21 and EC(2016-17)1 were recommended by ESC at its meetings on 23 and 25 May 2016 respectively. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 28 May 2016	1 585	59	1 644 <sup>(Note)</sup>
Item EC(2015-16)21	-	1	1
Item EC(2016-17)1	-	-	-
<b>Total</b>	<b>1 585</b>	<b>60</b>	<b>1 645</b>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee  
made at its meetings on 23 and 25 May 2016**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2015-16)21*	HEAD 49 – FOOD AND ENVIRONMENTAL HYGIENE DEPARTMENT	To recommend to Finance Committee the creation of the following supernumerary post in the Food and Environmental Hygiene Department for a period of five years from the enactment date of the Private Columbaria Bill or with immediate effect upon approval of the Finance Committee (whichever the later) to head the new Regulation of Private Columbaria Branch to steer and oversee the implementation of the new Ordinance when enacted –  1 Administrative Officer Staff Grade B (D3) (\$180,200 - \$196,700)
EC(2016-17)1 <sup>#</sup>	HEAD 141 – GOVERNMENT SECRETARIAT : LABOUR AND WELFARE BUREAU	To recommend to Finance Committee the retention of the following supernumerary post in the Labour and Welfare Bureau for 12 months with effect from 11 July 2016 or with immediate effect upon approval of Finance Committee (whichever the later) to provide continuing support for the Elderly Services Programme Plan –  1 Administrative Officer Staff Grade C (D2) (\$154,950 - \$169,450)

Notes –

\* Paper considered by the Establishment Subcommittee on 23 May 2016.

# Paper considered by the Establishment Subcommittee on 25 May 2016.