

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC).

2. Agenda item EC(2016-17)2 was recommended by ESC at its meeting on 31 May 2016. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 28 May 2016	1 585	59	1 644 ^(Note)
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Total	1 585	62	1 647

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee
made at its meeting on 31 May 2016**

EC Item No.	Head of Expenditure	Recommendation
EC(2016-17)2	HEAD 151 – GOVERNMENT SECRETARIAT: SECURITY BUREAU	To recommend to Finance Committee (FC) the creation of the following supernumerary posts with immediate effect upon approval of FC –
	HEAD 70 – IMMIGRATION DEPARTMENT	(a) for about three years to March 2019 to steer and support the review as well as to step up relevant enforcement measures and expedite screening of non-refoulement claims meanwhile – Security Bureau 1 Administrative Officer Staff Grade C (D2) (\$154,950 - \$169,450) Immigration Department 1 Assistant Director of Immigration (GDS(C)2) (\$154,950 - \$169,450) (b) for about two years to May 2018 to provide dedicated directorate steer for the Next Generation Smart Identity Card System project – Immigration Department 1 Assistant Director of Immigration (GDS(C)2) (\$154,950 - \$169,450)
